



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2023/034

Order No.: 173 (NBI/2023)

Date: 6 December 2023

Original: English

Before: Judge Sean Wallace
Registry: Nairobi
Registrar: René M. Vargas M., Officer-in-Charge

BHAM

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER ON CASE MANAGEMENT
PRE-HEARING ORDER**

Counsel for the Applicant:

Manuel Calzada, MC LEGAL FZ LLC

Counsel for the Respondent:

Jacob van de Velden, DAS/ALD/OHR

Maria Romanova, DAS/ALD/OHR

Introduction

1. On 28 November 2023, the parties filed a joint statement on agreed and disputed facts. By the same statement, the parties submitted the list of their witnesses and the proposed hearing period.

2. In view of the parties' submissions, the Tribunal held a case management discussion on 5 December 2023.

Deliberations

3. Regarding the hearing schedule, the parties agreed that five days would be sufficient to hear all the witnesses. The hearing will start in the week of 22 January 2024, commencing each day at 9 a.m. (Nairobi time). The parties further agreed on the order of appearance of witnesses.

4. In relation to the documents to be referred to at the trial, the parties agreed to follow the list of annexes to the Respondent's reply. The Applicant fully concurred with the list and the admissibility of these documents. The parties further committed to refer the witnesses to the relevant documents in the event that they share the documents on screen during the virtual hearing.

Orders

5. The hearing in the matter of *Bham v. The Secretary-General of the United Nations* shall be held from **22-26 January 2024**, commencing each day at **9 a.m.** Nairobi time (GMT+3). The hearing shall be held via Microsoft Teams.

6. It is the responsibility of the parties to ensure the availability of their witnesses at the hearing.

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7. The parties and their witnesses are reminded that recording of courtroom proceedings is not permitted.

(Signed)

Judge Sean Wallace

Dated this 6th day of December 2023

Entered in the Register on this 6th day of December 2023

(Signed)

René M. Vargas M., Officer-in-Charge, Nairobi