Case No.:

UNDT/NBI/2023/083

Order No.:

23 (NBI/2024

English

Date:

Original:

21 February 2024

**Before:** Duty Judge

Registry: Nairobi

Registrar: René M. Vargas M., Officer-in-Charge

**CASTELLI** 

v.

SECRETARY-GENERAL OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

## **Counsel for Applicant:**

Self-represented

## **Counsel for Respondent:**

Nicole Wynn, AS/ALD/OHR, UN Secretariat

Case No. UNDT/NBI/2023/083

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Introduction

1. The Applicant is a policy and Best Practices Officer working with the United

Nations Interim Force in Lebanon. On 5 December 2023, he filed an application

contesting the 9 June 2023 decision not to convene a fact-finding panel on and to

close his 4 May 2023 complaint of unsatisfactory conduct against his first reporting

officer.

2. In his reply, the Respondent contends that the contested decision was lawful

asserting that the Head of Mission properly determined that the Applicant did not

complain of conduct that could amount to misconduct, and that there were no

sufficient grounds to convene a fact-finding panel.

Consideration

Filing of a rejoinder

3. Having perused the case file, the Tribunal considers it appropriate and in the

interest of justice to direct the Applicant to file a rejoinder, especially addressing

the Respondent's arguments contained in paragraphs 6-10 of his reply.

Amicable settlement

4. Recalling that the General Assembly has consistently encouraged alternative

dispute resolution, the Tribunal finds it also appropriate to encourage the parties to

explore the possibility of having the dispute between them resolved without

recourse to further litigation.

Conclusion

5. In view of the foregoing, it is ORDERED THAT:

a. By Wednesday, 20 March 2024, the Applicant shall file a

rejoinder; and

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b. The parties shall explore resolving the dispute amicably and revert to the Tribunal in this respect by **Wednesday**, **27 March 2024**.

(Signed)
Judge Sean Wallace, Duty Judge
Dated this 21st day of February 2024

Entered in the Register on this 21st day of February 2024

(Signed) René M. Vargas M., Officer-in-Charge, Nairobi