Case No.: UNDT/NBI/2023/067

Order No.: 51 (NBI/2024)

Date: 9 May 2024 Original: English

**Before:** Judge Sean Wallace

Registry: Nairobi

Registrar: René M. Vargas M., Officer-in-Charge

AO

v.

## SECRETARY-GENERAL OF THE UNITED NATIONS

# ORDER ON CASE MANAGEMENT

## **Counsel for Applicant:**

George G. Irving

### **Counsel for Respondent:**

Fatuma Mninde-Silungwe, AS/ALD/OHR, UN Secretariat

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#### Introduction

1. On 6 September 2023, the Applicant, a Close Protection Officer ("CPO"), grade FS-5, with the Close Protection Unit ("CPU"), United Nations Support Office in Somalia ("UNSOS") (Mission), filed an application before the Dispute Tribunal contesting the 31 January 2023 decision of Senior Security Management officials to temporally withdraw his service weapon pending the "assessment by the Chief Medical Officer and any subsequent assessors".

- 2. In his application, the Applicant requested that his name be anonymized in all publications by the Tribunal given the "sensitive nature of the issues in this case, allegations of substance abuse, and their potential implications for [his] personal and professional reputation".
- 3. The Respondent filed a reply on 9 October 2023.
- 4. On 29 November 2023, the Tribunal issued Order No. 171 (NBI/2023) granting the Applicant's request for anonymization in all issuances by the Tribunal.

#### Consideration

Filing of a rejoinder

5. Having perused the case file, the Tribunal considers it appropriate and in the interest of justice to direct the Applicant to file his comments on the Respondent's reply (i.e., a "rejoinder").

Amicable settlement

6. Recalling that the General Assembly has consistently encouraged alternative dispute resolution, the Tribunal finds it also appropriate to encourage the parties to explore the possibility of having the dispute between them resolved without recourse to further litigation.

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### Conclusion

- 7. In view of the foregoing, it is ORDERED THAT:
  - a. By Wednesday, 5 June 2024, the Applicant shall file his rejoinder; and
  - b. The parties shall explore resolving the dispute amicably and revert to the Tribunal in this respect by **Wednesday**, **12 June 2024**.

(Signed)

Judge Sean Wallace

Dated this 9<sup>th</sup> day of May 2024

Entered in the Register on this 9<sup>th</sup> day of May 2024

(Signed)

René M. Vargas M., Officer-in-Charge, Nairobi