



Before: Duty Judge
Registry: Nairobi
Registrar: René M. Vargas M., Officer-in-Charge

NGIGI

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Kelvin Njuguna, TripleOKLaw Advocates LLP

Counsel for Respondent:

Sandra Lando, UNHCR
Elizabeth Brown, UNHCR

Introduction

1. The Applicant is a former staff member of the Office of the United Nations High Commissioner for Refugees (“UNHCR”) in Kenya. On 27 February 2024, she filed an application contesting the High Commissioner’s decision to dismiss her from service pursuant to staff rule 10.2(a)(ix).
2. The Respondent filed a reply to the application on 2 April 2024.

Consideration

Filing of a rejoinder

3. Having perused the case file, the Tribunal considers it appropriate and in the interest of justice to grant the Applicant an opportunity to file a rejoinder and address the Respondent’s arguments.

Amicable settlement

4. Recalling that the General Assembly has consistently encouraged alternative dispute resolution, the Tribunal finds it also appropriate to encourage the parties to explore the possibility of having the dispute between them resolved without recourse to further litigation.

Conclusion

5. In view of the foregoing, it is ORDERED THAT:
 - a. By **Friday, 14 June 2024**, the Applicant shall file a rejoinder. The rejoinder shall not exceed five pages.
 - b. The parties shall explore resolving the dispute amicably and revert to the Tribunal in this respect by **Friday, 28 June 2024**.

Case No. UNDT/NBI/2024/011

Order No. 61 (NBI/2024)

(Signed)

Judge Sean Wallace

Dated this 30th day of May 2024

Entered in the Register on this 30th day of May 2024

(Signed)

Eric Muli, Legal Officer, for René M. Vargas M., Officer-in-Charge, Nairobi