

Before: Duty Judge

Registry: Nairobi

Registrar: Wanda L. Carter

GHAFFARPOUR

v.

SECRETARY-GENERAL OF THE UNITED NATIONS

ORDER ON SUSPENSION OF PROCEEDINGS PENDING MEDIATION EFFORTS

Counsel for Applicant: Ron Mponda

Counsel for Respondent: Nisha S. Valabhji

Introduction

1. On 28 June 2024, the Applicant filed an incomplete application. Upon the Registry's advice, she completed her application on 4 July 2024.

2. The Respondent filed his reply on 17 July 2024.

3. By way of email exchanges, in August 2024, the parties informed the Tribunal that they were exploring the amicable settlement of the dispute through mediation.

4. On 22 August 2024, the United Nations Ombudsman and Mediation Services ("OMS") informed the Tribunal that the parties had commenced the settlement efforts under the auspices of OMS. The OMS also requested the Tribunal to suspend the proceedings for a period of three months to allow for mediation efforts to be undertaken.

Consideration

5. The Tribunal commends the efforts made by the parties to seek an amicable settlement of their dispute. It thus deems it fit to suspend the proceedings in this matter for three months, pursuant to art. 10.3 of its Statute and art. 15 of its Rules of Procedure.

Conclusion

6. In view of the foregoing, it is ORDERED THAT:

a. The proceedings before the Tribunal in this matter be suspended during the parties' mediation discussions under the auspices of OMS until Friday,
22 November 2024;

b. If a mediation agreement is reached within this period, the parties or OMS shall inform the Tribunal accordingly without delay, and the Applicant shall confirm to the Tribunal, in writing, that her application is withdrawn; or

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c. If no settlement agreement can be reached within the prescribed period, the parties or OMS shall inform the Tribunal, which will resume proceedings in the matter.

(Signed) Judge Sean Wallace, Duty Judge Dated this 10th day of September 2024

Entered in the Register on this 10th day of September 2024 (Signed) Wanda L. Carter., Registrar, Nairobi