



Before: Duty Judge
Registry: Nairobi
Registrar: Wanda L. Carter

MILHEM

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Michel Boulianne, UN Women
Prue Smith, UN Women

Introduction

1. The Applicant is an Administrative Associate at the UN Women Jerusalem Office at the G-6 level. On 29 August 2024, he filed an application contesting the decision of the UN Women Director, Division of Management and Administration, in relation to retaliation following reporting misconduct.

2. In his reply of 10 October 2024, the Respondent requests the Tribunal to dismiss the application in its entirety. He contends that the decision was taken on proper grounds in accordance with the appropriate procedures.

Consideration

Filing of a rejoinder

3. Pursuant to art. 19 of the Rules of Procedure of the Dispute Tribunal, the Tribunal may at any time issue an order or give any direction which appears to be appropriate for the fair and expeditious disposal of a case and to do justice to the parties.

4. Having taken into consideration the pleadings of the parties, the Tribunal has concluded that the Applicant should be given an opportunity to comment on the Respondent's reply.

Amicable settlement

5. Recalling that the General Assembly has consistently encouraged alternative dispute resolution, the Tribunal also finds it appropriate to encourage the parties to explore the possibility of having the dispute between them resolved without recourse to further litigation.

6. In view of the foregoing, it is ORDERED THAT:

- a. By **Friday, 6 December 2024**, the Applicant shall file a rejoinder. The rejoinder shall not exceed five pages.

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b. The parties shall explore resolving the dispute amicably, and revert to the Tribunal in this respect by **Friday, 13 December 2024**.

(Signed)

Judge Sean Wallace(Duty Judge)

Dated this 15th day of November 2024

Entered in the Register on this 15ⁿth day of November 2024

(Signed)

Wanda L. Carter, Registrar, Nairobi