



UNITED NATIONS DISPUTE TRIBUNAL

Case No.:	UNDT/NBI/2024/075
Order No.:	32 (NBI/2025)-Rev.1
Date:	18 March 2025
Original:	English

Before: Judge Sean Wallace

Registry: Nairobi

Registrar: Wanda L. Carter

LALANDE

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for the Applicant:

Héloïse Bajer-Pellet

Counsel for the Respondent:

Albert Angeles, DAS/ALD/OHR, UN Secretariat

Seungyoun Seo, DAS/ALD/OHR, UN Secretariat

Introduction

1. The Applicant served the United Nations Human Settlements Programme (“UN-Habitat”) on a fixed-term appointment at the P-4 level as the Lead Housing Specialist in the Land, Shelter and Housing Section.
2. He was separated from service of the Organisation with compensation *in lieu* of notice and without termination indemnity on 10 September 2024, for harassment *per* sections 1.3 and 1.4 of ST/SGB/2019/8 (Addressing discrimination, harassment, including sexual harassment, and abuse of authority) which tantamount to serious misconduct in violation of staff regulations 1.2(a), 1.2(f) and staff rule 1.2(f).
3. On 9 December 2024, the Applicant challenged the decision to separate him from service before the United Nations Dispute Tribunal sitting in Nairobi.
4. The Respondent filed his reply to the application on 9 January 2025.

Consideration and Order

5. The Tribunal has reviewed the parties’ submissions and takes the view that a case management discussion (“CMD”) would facilitate fair, efficient and expeditious management and disposal of this case.
6. A CMD will take place on **Wednesday, 2 April 2025 at 2.30 p.m. (Nairobi Time, UTC +3)** using Skype or Microsoft Teams. At the CMD, the Tribunal and the parties will:
 - a. Ascertain whether the parties are amenable to considering an alternative resolution to the dispute;
 - b. Discuss the claims and issues in the case;
 - c. Identify the factual and legal issues to be determined;
 - d. Consider what further information, if any, is required;
 - e. Identify any documents to be disclosed;

f. Consider if the case may be decided on the basis of the documents, or whether a hearing should be held, and, if there is to be a hearing, to set the dates, identify the witnesses to be called and the documents to be presented; and

g. Discuss any other matter relevant to these proceedings.

7. As this case management discussion is being held virtually with all parties appearing from their respective locations, counsel are requested to provide the Registry with the relevant contact details no later than Friday, **21 March 2025**.

(Signed)

Judge Sean Wallace

Dated this 18th day of March 2025

Entered in the Register on this 18th day of March 2025

(Signed)

Liliana López-Bello for Wanda L. Carter, Registrar, Nairobi