



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/019  
Order No.: 46 (NBI/2025)  
Date: 9 April 2025  
Original: English

---

**Before:** Duty Judge

**Registry:** Nairobi

**Registrar:** Wanda L. Carter

DASKALOVA

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

---

**ORDER  
ON CASE MANAGEMENT**

---

**Counsel for Applicant:**

Manuel Calzada

**Counsel for Respondent:**

Nicole Wynn, AS/ALD/OHR, UN Secretariat

Victoria Mujunga, AS/ALD/OHR, UN Secretariat

## **Introduction**

1. The Applicant is the Chief Operations and Resource Management in the United Nations Mission for the Referendum in Western Sahara (“MINURSO”). She holds a continuing appointment at the P-5 level and is based in Laayoune.
2. On 20 February 2025, the Applicant filed an application to challenge the Special Representative for the Secretary General’s (“SRSG’s”) decision to “unilaterally ... remove from her portfolio of responsibilities, as per her Terms of Reference [Finance and Budget] and [Human Resources] Sections thus, reducing by more than 50% her classified job description, the terms of reference for the job against which she was selected and appointed, and her workload, respectively unlawfully materially changing the contractual terms of her appointment.” This decision was made on 11 September 2024.
3. The Applicant also challenges the SRSG’s decision to appoint another staff member as the Deputy Chief of Mission Support (“DCMS”), without any recruitment process, and assigning him functions previously assigned to her.
4. The Respondent replied to the application on 2 April 2025. The Respondent submits that the application is not receivable since changing reporting lines is not a reviewable administrative decision as per *Shah* 2023-UNAT-1351, para. 39.

## **Consideration**

5. The Tribunal has considered the parties’ submissions and deems it appropriate to give the Applicant the opportunity to respond to the Respondent’s reply, particularly on the issue of receivability.

## **Conclusion**

6. In view of the foregoing, it is ORDERED THAT the Applicant shall file his rejoinder by **Wednesday, 30 April 2025**.

*(Signed)*

Judge Sean Wallace (Duty Judge)

Dated this 9<sup>th</sup> day of April 2025

Case No. UNDT/NBI/2025/019

Order No. 46 (NBI/2025)

Entered in the Register on this 9<sup>th</sup> day of April 2025

*(Signed)*

Liliana Lopez-Bello, for, Wanda L. Carter, Registrar, Nairobi