



UNITED NATIONS DISPUTE TRIBUNAL

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Case No.:	UNDT/NBI/2025/012
Order No.:	52 (NBI/2025)
Date:	11 April 2025
Original:	English

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**Before:** Duty Judge  
**Registry:** Nairobi  
**Registrar:** Wanda L. Carter

BAYONGWA

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER ON CASE MANAGEMENT**

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**Counsel for Applicant:**  
Ana Giulia Stella, OSLA

**Counsel for Respondent:**  
Wei Zhuang, DAS/ALD/OHR, UN Secretariat  
Talha Konukpay, DAS/ALD/OHR, UN Secretariat

## **Introduction**

1. The Applicant served as a Mail Assistant at the United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (“MONUSCO”) on a fixed-term appointment. He separated from the United Nations on 30 June 2024.
2. On 7 February 2025, the Applicant filed an application contesting the Respondent’s decision to retain his final entitlements and to delay the issuance of his pension forms until the conclusion of an Office of Internal Oversight Services (“OIOS”) investigation against him for a possible fraud (“the contested decision”).
3. The Respondent filed a reply on 13 March 2025.

## **Consideration**

4. This is one of many similar cases currently before the Tribunal arising from the withholding of entitlements and pension paperwork pending an alleged investigation into medical insurance fraud at MONUSCO. Given the length of time that elapsed since the Applicant was notified that he was the subject of an investigation and the decision to withhold his entitlements, the Tribunal considers it necessary for a fair and expeditious disposal of the case for the Respondent to produce evidence of all investigative activity in relation to the allegations of possible fraud by the Applicant.
5. This evidence will also help the Tribunal to determine whether there was a legitimate investigation at the time of the contested decision and whether any delays were an aberration or systemic problems.
6. The Tribunal considers that this case can be determined based on the written record and that there is no need for an oral hearing. The Tribunal, however, may convene a Case Management Discussion in the future if one is deemed necessary.
7. The Tribunal strongly encourages the parties, and the Respondent especially, to consider resolving this matter *inter partes*.

## Conclusion

8. In light of the foregoing, it is ORDERED THAT:

- a. On or before **Friday, 25 April 2025**, the Respondent shall produce evidence of all investigative activity into the fraud complaint against the Applicant.
- b. On or before **Friday, 25 April 2025**, the parties shall apprise the Tribunal of the status of their settlement discussions.
- c. On or before **Friday, 16 May 2025**, the parties shall file their closing submissions.
- d. The closing submissions shall not exceed 10 pages in font Times New Roman, font size 12 and line spacing of 1.5 lines. The cover page and the page containing the list of annexes and signatures shall not be included in counting the number of pages.
- e. These deadlines and requirements will not apply if the parties apprise the Tribunal that they have resolved the dispute in this case.

*(Signed)*

Judge Sean Wallace (Duty Judge)

Dated this 11<sup>th</sup> day of April 2025

Entered in the Register on this 11<sup>th</sup> day of April 2025

*(Signed)*

Liliana López Bello, for Wanda L. Carter, Registrar, Nairobi