



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2024/078
Order No.: 60 (NBI/2025)
Date: 14 April 2025
Original: English

Before: Duty Judge
Registry: Nairobi
Registrar: Wanda L. Carter

NASSER

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER ON THE APPLICANT'S
MOTION REQUESTING LEAVE TO
FILE A REJOINDER**

Counsel for Applicant:
Maître Maximilian Girod-Laine

Counsel for Respondent:
Jérôme Blanchard, UNOG

Introduction and Procedural History

1. The Applicant is contesting the imposition of a performance improvement plan (“PIP”) of three months until expiration of her fixed-term contract; modification of her contractual Terms of Reference and withdrawal of supervisory functions; the non-renewal of her employment contract; reassignment to an advisory role before completion of the PIP; and transfer to the Nairobi Office.
2. The Respondent filed a reply on 20 January 2025, challenging the receivability of part of the application.
3. On 13 February 2025, the Applicant filed a Motion requesting leave to file a rejoinder. The Applicant submits that it would be appropriate for the fair and expeditious disposal of the case and to do justice to the parties to give her an opportunity to comment on the reply, and that some “serious errors in the depiction of the facts need to be corrected for which additional evidence will be provided”.

ORDERS

4. Having considered the Motion, the Tribunal hereby ORDERS:
 - a. The Applicant’s Motion to file a rejoinder to the reply is GRANTED;
 - b. The rejoinder will be filed by **Tuesday, 29 April 2025**;
 - c. The rejoinder should address, *inter alia*, the receivability arguments raised by the Respondent; and
 - d. The rejoinder shall not exceed five pages in font Times New Roman, font size 12 and line spacing of 1.5 lines. The cover page and the page containing the list of annexes and signatures shall not be included in counting the number of pages.

(Signed)

Judge Sean Wallace (Duty Judge)

Dated this 14th day of April 2025

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Entered in the Register on this 14th day of April 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi