

UNITED NATIONS DISPUTE TRIBUNAL UNITED NATIONS DISPUTE TRIBUNAL Case No.: UNDT/NBI/2025/036 Order No.: 74 (NBI/2025) Date: 4 June 2025 Original: English

Before: Duty Judge

Registry: Nairobi

Registrar: Wanda L. Carter

AIKOMUS

v.

SECRETARY-GENERAL OF THE UNITED NATIONS

ORDER ON THE PARTIES' JOINT MOTION FOR SUSPENSION OF PROCEEDINGS

Counsel for Applicant:

Anna Giulia Stella, OSLA

Counsel for Respondent:

Marietta Hristovski, UNHCR Charlotte Servant-L'Heureux, UNHCR

Introduction

1. The Applicant is a Senior Donor Relations Officer at the United Nations High Commissioner for Refugees office in Ethiopia. He holds an indefinite appointment at the P-4 level and is based in Addis Ababa.

2. On 15 April 2025, he filed an application with the United Nations Dispute Tribunal sitting in Nairobi to challenge the Respondent's decision to not select him for Position No. 33010691 (P-4 Senior Emergency Fundraising Officer position at the Division of External Relations (DER), Director's Office, UNHCR Headquarters in Geneva).

3. The Respondent was directed to file his reply by 6 June 2025.

4. On 3 June 2025, the parties filed the subject motion of the present Order for suspension of these proceeding through to 6 July 2025 to allow them to engage in *inter partes* settlement discussions.

Consideration

5. The Tribunal recalls that the General Assembly has consistently encouraged alternative dispute resolution. The Tribunal therefore commends the parties for having conferred and agreed to resolve this dispute amicably and without recourse to further litigation.

6. Guided by art. 15 of its Rules of Procedure, the Tribunal finds that it is in the interest of justice to give the parties sufficient time to focus on their settlement efforts by suspending the proceedings.

Orders

7. Pursuant to articles 10 of the UNDT Statute and 15.1 of the Rules of Procedure, the Tribunal makes the following ORDERS:

a. The Motion for suspension of proceedings is hereby **GRANTED** for the duration requested by the Parties;

b. The proceedings in the matter of *Aikomus v Secretary-General of the United Nations* (UNDT/NBI/2020/098) are hereby suspended until 6 July 2025.

c. The Parties should advise the Tribunal on the status of mediation by 7
July 2025;

d. The new deadline for filing of the Respondent's reply is 7 July 2025;

(Signed) Judge Sean Wallace (Duty Judge) Dated this 4th day of June 2025

Entered in the Register on this 4th day of June 2025

(Signed) Wanda L. Carter, Registrar, Nairobi