Case No.: UNDT/NBI/2025/047

Order No.: 81 (NBI/2025)

Date: 12 June 2025 Original: English

Before: Duty Judge

Registry: Nairobi

Registrar: Wanda L. Carter

HELAL

v.

SECRETARY-GENERAL OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Nicole Wynn, AS/ALD/OHR, UN Secretariat Charlene Ndirangu, AS/ALD/OHR, UN Secretariat

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Introduction

1. The Applicant serves as an Administrative Officer with the United Nations

Support Office for Somalia (UNSOS) in Mogadishu, Somalia.

2. On 29 April 2025, the Applicant filed an application with the United Nations

Dispute Tribunal in Nairobi, contesting the decision of the Regional Service Centre

in Entebbe (RSCE) to deny his entitlement claim for rest and recuperation (R&R)

travel, and instead charge the absence to annual leave.

3. On 9 June 2025, the respondent filed a Reply to the application in which it

submitted that the RSCE decision was lawful under the relevant organizational staff

rules and administrative issuances.

Consideration

4. The Tribunal has reviewed the parties' submissions and considers itself fully

briefed, and having in mind art. 19 of its Rules of Procedure, takes the view that the

relevant facts in the present case are clear, and the matter can be determined on the

basis of the documents on record.

5. Therefore, in the interest of a fair and expeditious disposal of the case, the

parties are directed to file closing submissions, addressing the points raised in each

other's filings.

Conclusion

6. In view of the foregoing, it is ORDERED THAT:

a. By 5 p.m. (Nairobi time), on Friday 27 June 2025, the parties shall

file their respective closing submission, which shall exclusively refer to the

evidence already on file; and

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b. The closing submission shall not exceed five pages, in font Times New Roman, font size 12, line spacing of 1.5 lines.

(Signed)
Judge Sean Wallace (Duty Judge)
Dated this 12th day of June 2025

Entered in the Register on this 12th day of June 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi