



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/048  
Order No.: 90 (NBI/2025)  
Date: 20 June 2025  
Original: English

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**Before:** Duty Judge  
**Registry:** Nairobi  
**Registrar:** Wanda L. Carter

MUSAMBAI

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**  
Self-represented

**Counsel for Respondent:**  
Aleksandra Gjorgieska, HRLU/UNOG

## **Introduction**

1. The Applicant, a former Team Assistant working with the United Nations Office on Drugs and Crime, Regional Office for Eastern Africa, filed an application contesting a decision to not renew his contract beyond 6 January 2025.

2. On 10 June 2025, the Respondent filed his reply, where it argued, among others, that the contested decision is a lawful exercise of administrative discretion and fully compliant with the applicable legal framework. Lack of funding is a valid reason for the non-renewal of a fixed-term appointment, and the reason given to the Applicant is supported by the facts.

## **Consideration**

### *Applicant's rejoinder to the reply*

3. The Applicant, though not directed, on 10 June 2025, filed a rejoinder. The Tribunal notes that the rejoinder contains further arguments in support of his case. Therefore, the Applicant's rejoinder should be accepted.

### *Closing submissions*

4. Having examined the evidence on record to date, the Tribunal finds that the case is briefed enough, and that the matter can be determined without holding a hearing. Therefore, the case can proceed to the filing of closing submissions.

## **Conclusion**

5. In view of the foregoing, it is ORDERED THAT:

- a. The Applicant's rejoinder filed on 10 June 2025 is hereby accepted.
- b. On or before **Friday, 18 July 2025**, the parties shall file their respective closing submissions.

- c. The submissions shall not exceed **five pages**, using Times New Roman, font size 12 pts and 1.5 line spacing.

*(Signed)*

Judge Sean Wallace (Duty Judge)

Dated this 20<sup>th</sup> day of June 2025

Entered in the Register on this 20<sup>th</sup> day of June 2025

*(Signed)*

Wanda L. Carter, Registrar, Nairobi