



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/057
Order No.: 183 (NBI/2025)
Date: 8 October 2025
Original: English

Before: Judge Sean Wallace

Registry: Nairobi

Registrar: Wanda L. Carter

PAJTIC

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for Applicant:

Manuel Calzada

Counsel for Respondent:

Jonathan Croft, DAS/ALD/OHR, UN Secretariat

Introduction

1. The Applicant served as a Human Resources Officer on a continuing appointment with the United Nations Human Settlement Programme (UN-Habitat) in Nairobi. He filed an application with the United Nations Dispute Tribunal challenging the Respondent's decision to "impose a post-separation sanction" on him.

2. The Tribunal held a case management discussion with the parties on 8 October 2025.

The Discussion

3. The Tribunal noted that the parties' submissions in this case are sloppy and provided several examples of citations to jurisprudence and staff rules that are plainly wrong. While an occasional typographical error can be overlooked, when nearly all the citations are incorrect that cannot be permitted.

4. The Tribunal made it clear that it is not the Tribunal's responsibility to search the jurisprudence hoping to find authorities that are incorrectly cited. Thus, any incorrect citations will be disregarded and not considered by the Tribunal in its deliberations.

5. Counsel for the Applicant undertook to correct all the erroneous citations in his closing submissions.

6. Both parties agree that a hearing is not necessary and that this case can be adjudicated on the papers. To which end, the Tribunal set deadlines for the filing of closing submissions.

Conclusion

7. The Tribunal made the following ORDERS:

- a. The Applicant will file his closing submissions on or before **17 October 2025;**

b. The Respondent will respond to those submissions by **31 October 2025**;

c. The parties' submissions will be no longer than 10 pages, in font Times New Roman, font size 12, line spacing of 1.5 lines.

(Signed)

Judge Sean Wallace

Dated this 8th day of October 2025

Entered in the Register on this 8th day of October 2025

(Signed)

Isaac Endeley, for, Wanda L. Carter, Registrar, Nairobi