



Before: Judge Sean Wallace

Registry: Nairobi

Registrar: Wanda L. Carter

ELZORBA

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for Applicant:

Self-represented

Counsel for Respondent:

UNEP

Introduction

1. The Applicant is the Executive Secretary of the United Nations Executive Programme (“UNEP”), Industry Division/United Nations Science Policy Business Forum.
2. On 13 October 2025, she filed an application for suspension of action (“SOA”) of what she describes as the “retaliatory decision to reclassify my P-5 post and exclude me from the Comparative Review Process (CRP) under the downsizing policy; and to proceed in bad faith with a flawed CRP process despite multiple objections under paragraph 6’s [of a UNEP Executive Director memorandum dated 30 September 2025] narrowed ‘interchangeability’ scope and an irregular SMG composition.”
3. The Applicant filed the SOA application and Annex 5 to it *ex parte* in the Tribunal’s Court Case Management System (“CCMS”).

Consideration

4. The Applicant has not provided any explanation for why the application and Annex 5 to it should remain *ex parte*. These filings will not be visible to the Respondent if they remain *ex parte*. Having considered the contents of these filings, the Tribunal determines that they should be shared with the Respondent in order to fairly adjudicate this application.

Conclusion

5. In view of the foregoing, it is ORDERED THAT:
 - a. The Registry is directed to give the Respondent access in CCMS to the *ex parte* documents.
 - b. The Respondent shall not share the documents with any third party other than for purposes strictly related to responding to this SOA application.

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c. The Respondent shall file a reply to the SOA application by **12 noon** on **Thursday, 16 October 2025**.

(Signed)

Judge Sean Wallace

Dated this 14th day of October 2025

Entered in the Register on this 14th day of October 2025

(Signed)

Isaac Endeley, for Wanda L. Carter, Registrar, Nairobi