



Before: Judge Sean Wallace

Registry: Nairobi

Registrar: Wanda L. Carter

TEMFACK

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER ON THE PARTIES' JOINT
MOTION FOR POSTPONEMENT OF
THE HEARING

Counsel for Applicant:

Amstrong Muma Tatapong
Angeline Kouoh Tatapong Petsiapiang

Counsel for Respondent:

Alister Cumming and Rosangela Adamo, UNICEF

Introduction

1. The Applicant was the Chief Health and Nutrition in the United Nations Children's Fund (UNICEF) Comoros Country Office (CCO) based in Moroni, Comoros. He contests the decision to separate him from service for misconduct.
2. Following a Case Management Discussion (CMD) with the parties on 25 August 2025, the parties jointly informed the Tribunal that they were available for this matter to be heard on 31 October 2025.
3. By email dated 28 October 2025, the Applicant asked for an adjournment of the scheduled hearing. Subsequently, the parties have jointly filed a motion seeking adjournment of the hearing of this matter to 3-5 December 2025.
4. The Tribunal has consulted with Conference Services and learned that French-English interpretation is not available until 15 December 2025.

Considerations

5. The Tribunal reluctantly grants motion for adjournment. The parties cleared the hearing date seven weeks ago. Last minute requests for adjournment (particularly now that Applicant's counsel indicates that he is not available for the entire month of November) unnecessarily delay the prompt adjudication of this case.
6. The contested decision was made in December of last year, and the Applicant waited until just before the deadline to file this case. Later, four months after the reply was filed, he requested an additional 50 days to file a rejoinder to that reply. In sum, the Applicant's prosecution of his application throughout has been a picture of dilatory practice.
7. Thus, while granting this adjournment, the Tribunal will not look favourably upon any additional requests for delay.

ORDER

8. The Tribunal GRANTS the parties' motion for postponement of the hearing.

9. The hearing in this case is reset for **15-16 December 2025**, beginning at **12:30 Nairobi (East Africa Time)**. It will be conducted remotely given the location of counsel and the witnesses.

10. Accordingly, the Applicant shall provide the Registry with contact details of his witnesses, and clearly indicate the language in which he/she will testify, by no later than **21 November 2025**.

(Signed)

Judge Sean Wallace

Dated this 5th day of November 2025

Entered in the Register on this 5th day of November 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi