



UNITED NATIONS DISPUTE TRIBUNAL

Case No.:	UNDT/NBI/2025/098
Order No.:	218 (NBI/2025)
Date:	10 November 2025
Original:	English

Before: Duty Judge
Registry: Nairobi
Registrar: Wanda L. Carter

NIYONGABO

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for Applicant:
Self-represented

Counsel for Respondent:
Nicole Wynn, AS/ALD/OHR/UN Secretariat
Victoria Mujunga, AS/ALD/OHR/UN Secretariat

Introduction

1. The Applicant is a National Logistics Officer with the World Food Programme (“WFP”) based in Bujumbura, Burundi. On 1 November 2024, he began a secondment for a temporary P-3 Logistics Officer position in the United Nations Secretariat with the United Nations Department of Safety and Security (“UNDSS”) in Sudan. That secondment was due to end on 30 June 2025.

2. On 22 March 2025, UNDSS, citing budgetary constraints, terminated the Applicant’s secondment. Accordingly, the Applicant returned to his prior post at WFP. The Applicant contests the UNDSS decision to curtail his secondment without notice or compensation in lieu of notice and termination indemnity.

3. The Respondent submitted a reply on 24 October 2025, where he argues that UNDSS did not terminate the Applicant’s appointment under staff regulation 9.3(a) and staff rule 9.6(a) to warrant payment of compensation in lieu of notice and termination indemnity under staff regulation 9.3(c). Rather, UNDSS curtailed the Applicant’s secondment under art. 9(b)(i) of the Inter-Organization Agreement concerning Transfer, Secondment or Loan of Staff among Organizations applying the United Nations Common System of Salaries and Allowances. The Applicant returned to WFP without a break in service or loss of employment.

Consideration

Filing of a rejoinder

4. Pursuant to art. 19 of its Rules of Procedure, the Tribunal may at any time issue an order or give any direction appearing to be appropriate for the fair and expeditious disposal of a case and to do justice to the parties.

5. Having taken into consideration the pleadings of the parties, the Tribunal considers it appropriate and in the interest of justice to direct the Applicant to file a rejoinder and respond to the issues raised in the reply.

Conclusion

6. In view of the foregoing, it is ORDERED THAT:

- a. By **Friday, 21 November 2025**, the Applicant shall file a rejoinder and respond to the issues raised in the reply, and more particularly, respond to the Respondent's arguments contained in paras. 20 to 24 and para. 28 of the reply.
- b. The rejoinder shall be no longer than five pages with font Times New Roman, size 12 pts and line spacing at 1.5.

(Signed)

Judge Sean Wallace (Duty Judge)

Dated this 10th day of November 2025

Entered in the Register on this 10th day of November 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi