



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/123
Order No.: 220 (NBI/2025)
Date: 10 November 2025
Original: English

Before: Judge Sean Wallace

Registry: Nairobi

Registrar: Wanda L. Carter

NDETI

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER ON AN APPLICATION FOR
SUSPENSION OF ACTION PENDING
MANAGEMENT EVALUATION**

Counsel for Applicant:

Self-represented

Counsel for Respondent:

UNEP

Introduction and Consideration

1. On 7 November 2025, the Applicant, a Financial Management Officer at the United Nations Environment Programme (“UNEP”) in Nairobi, filed an application requesting suspension, pending management evaluation, of a 29 October 2025 decision by the Executive Director, UNEP, to terminate his permanent appointment, effective close of business 31 January 2026.

2. The Tribunal notes that under staff rule 11.2(d) “[t]he Secretary-General’s response, reflecting the outcome of the management evaluation, shall be communicated in writing to the staff member ... within 45 calendar days of receipt of the request for management evaluation if the staff member is stationed outside of New York.”

3. The Applicant indicates that he requested management evaluation on 6 November 2025. Thus, under staff rule 11.2 (d), the Secretary General is required to issue the outcome of the management evaluation by Monday, 22 December 2025¹, which is over a month before the effective date of the contested decision. As such, there is no urgency to justify his request for suspension of action.

IT IS ORDERED THAT

4. The application for suspension of action is denied.

(Signed)

Judge Sean Wallace

Dated this 10th day of November 2025

Entered in the Register on this 10th day of November 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi

¹ Forty-five days actually falls on Sunday, 21 December 2025, so the deadline is extended to the following business day.