



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/093
Order No.: 224 (NBI/2025)
Date: 13 November 2025
Original: English

Before: Duty Judge
Registry: Nairobi
Registrar: Wanda L. Carter

KIMANTHI

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Teddy Enos Ochieng

Counsel for Respondent:

Rebecca Britnell and Sally Jenna Sauer, UNHCR

Introduction

1. The Applicant was a Livelihood and Economic Inclusion Officer with the United Nations High Commissioner for Refugees (“UNHCR”) based in Nairobi.
2. On 2 September 2025, he filed an application challenging the 5 June 2025 decision of the administration to separate him, with compensation in lieu of notice, following an investigation into allegations of misconduct.
3. The Respondent was duly served and filed his reply on 3 October 2025. He filed a separate motion for leave to exceed the page limit along with his reply “in order to respond to the Application and ensure that all crucial facts of this case are before” the Tribunal.

Consideration

4. The Tribunal takes note that the Respondent’s reply is 12 pages, exclusive of the cover page. Further, the twelfth page merely comprises the list of annexes and the counsels’ signature/certification.
5. Pursuant to Practice Direction No. 4, para. 30, neither the list of annexes nor the signature page is considered in the counting of the number of pages. Therefore, the Respondent’s reply only exceeds the limit by one page. The Tribunal considers that the Reply is succinct and does not contain patently unnecessary or redundant information, and that the information contained therein is germane to a full understanding of the Respondent’s argument.
6. Accordingly, the Tribunal, will grant the Respondent’s motion to exceed the page limit.

Conclusion

7. In view of the foregoing, it is ORDERED THAT the Respondent's motion to exceed the page limit is granted, and the 12-page application is accepted as submitted.

(Signed)

Judge Sean Wallace (Duty Judge)

Dated this 13th day of November 2025

Entered in the Register on this 13th day of November 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi