



Before: Judge Sean Wallace
Registry: Nairobi
Registrar: Wanda L. Carter

REN

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**PRELIMINARY ORDER ON THE
APPLICANT’S MOTION FOR SUSPENSION
OF ACTION PENDING MANAGEMENT
EVALUATION**

Counsel for Applicant:
Self-represented

Counsel for Respondent:
UNEP

Introduction

1. The Applicant serves as an Environmental Affairs Officer at the United Nations Environment Programme in Nairobi, Kenya. She holds a fixed-term appointment at the P4 level.

Procedural History

2. On 17 November 2025, the Applicant filed an application for suspension of action to stay the Respondent's decision to terminate her appointment effective 28 November 2025 following a comparative review process.

3. The Applicant submits that the Management Advice and Evaluation Section (MAES) suspended the impugned decision on 6 November 2025. Her application to the Tribunal includes the letter from MAES which expressly states that "the decision to terminate [your] FTA has been suspended pending the management evaluation," and that she should expect a response to her request for management evaluation by 18 December 2025.

4. The Applicant alleges in her application, *inter alia*, that **after** MAES suspended the decision to terminate her appointment, UNEP sent her: a) a separation memo; b) a request to handover equipment; and c) an email notifying her on the process for repatriation travel. The Applicant did not, however, attach any of these documents to her application.

5. The Tribunal issued Order No. 231 (NBI/2025) directing the Applicant to file the "Separation Memo and the emails on handover of property and repatriation travel." Those documents have now been filed.

Considerations

6. The Tribunal has reviewed the application in its entirety and find it appropriate to call for a response from the Respondent.

ORDER

7. The Registry is DIRECTED to serve the application on the Respondent.

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Order No. 236 (NBI/2025)

8. The Respondent is DIRECTED to file his reply to the application by **close of business on Wednesday, 19 November 2025.**

(Signed)

Judge Sean Wallace

Dated this 18th day of November 2025

Entered in the Register on this 18th day of November 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi