



UNITED NATIONS DISPUTE TRIBUNAL

Case No.:	UNDT/NBI/2025/136
Order No.:	242 (NBI/2025)
Date:	26 November 2025
Original:	English

Before: Judge Sean Wallace

Registry: Nairobi

Registrar: Wanda L. Carter

PANICAN

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER OF RECUSAL

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Sandra Baffoe-Bonnie, UNEP
Wambui Kahama-Bernard, UNEP

1. The Code of Conduct for Judges of the United Nations Dispute Tribunal and the United Nations Appeal Tribunal provide in Article 2(c) that

Judges must recuse themselves from a case if:

- i. They have a conflict of interest;
- ii. It may reasonable appear to a properly informed person that they have a conflict of interest;
- iii. They have personal knowledge of disputed evidentiary facts concerning the proceedings.

2. In this case, the Applicant is a neighbor of mine since I first moved to Nairobi in July 2023. Our families have socialized together on many occasions over the past two and one-half years, including sharing meals at each other's homes.

3. Under the circumstances, I believe that I may have a conflict of interest and, more importantly, that it may reasonably appear to a person informed of these facts that I have a conflict of interest. Accordingly, I feel compelled to recuse myself from any involvement in this case.

4. Thus, I am directing the Registrar to assign this case to another judge.

(Signed)

Judge Sean Wallace

Dated this 26th day of November 2025

Entered in the Register on this 26th day of November 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi