



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/112
Order No.: 246 (NBI/2025)
Date: 27 November 2025
Original: English

Before: Judge Sean Wallace

Registry: Nairobi

Registrar: Wanda L. Carter

MUSUBAO

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER ON THE APPLICANT'S
MOTION FOR EXTENSION OF TIME
TO FILE CLOSING SUBMISSIONS**

Counsel for Applicant:

Neha Dubey

Counsel for Respondent:

Wei Zhuang, DAS/ALD/OHR, UN Secretariat

Talha Konukpay, DAS/ALD/OHR, UN Secretariat

Introduction

1. On 14 November 2025, the Tribunal directed the parties to file closing submissions by 27 November 2025.
2. On the morning of 27 November 2025, the Applicant filed a motion requesting an extension of time to comply with said Order. Counsel claimed that she had difficulties accessing the eFiling system and had only recently obtained access to the complete set of documents filed by the Respondent. She also argued that the Applicant works in remote locations with limited internet access making it difficult to share documents and give instructions to Counsel. Due to the difficult access the file, the Applicant has not seen some of the Respondent's documents which are critical to his closing arguments.

Considerations and Orders

3. Having considered the Applicant's reasons in support of his motion, the Tribunal finds the request well-founded and will grant the motion.
4. The Tribunal will also grant the Respondent a similar extension of time to file his closing submission.
5. It is not clear whether Applicant's Counsel has resolved her access issues. If not, by 1 December 2025, Counsel shall notify the Tribunal of the documents she cannot access so the issue can be resolved.

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6. The parties shall file the closing submissions in the form described in Order No. 226 (NBI/2025) by 5 p.m. (Nairobi time) on **Friday, 19 December 2025**.

(Signed)

Judge Sean Wallace

Dated this 27th day of November 2025

Entered in the Register on this 27th day of November 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi