



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/140
Order No.: 250 (NBI/2025)
Date: 2 December 2025
Original: English

Before: Duty Judge
Registry: Nairobi
Registrar: Wanda L. Carter

ALSHAMI

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER ON THE APPLICANT'S
MOTION FOR EXTENSION OF TIME
TO FILE AN APPLICATION**

Counsel for Applicant:
Self-represented

Counsel for Respondent:
UNICEF

Introduction

1. The Applicant serves as a Supply Officer at the United Nations Children's Fund (UNICEF) office in Yemen. He holds a fixed term appointment as a national officer.

Submissions

2. The Applicant wishes to challenge the decision to abolish the position he encumbers, effective 31 December 2025. He sought management evaluation of the impugned decision on 23 July 2025.

3. On 24 July 2025, the Respondent acknowledged receipt of his request for management evaluation and was advised that if he does not "receive the outcome of the management evaluation by 6 September 2025 [he] may file an application with the United Nations Dispute Tribunal within 90 calendar days from the date of expiration of this time-limit, in accordance with Staff Rule 11.4(a)."

4. As the Applicant has not yet received a decision on his request for management evaluation, his application before the Tribunal would have been due on 5 December 2025.

5. The Applicant submits that

on 31 August 2025 the DFA [Houthi rebel de-facto authority] raided a UNICEF office in Sana'a and detained number of staff members. DFA forces confiscated all communication equipment inside the facility, including staff laptops, office computers, staff phones and office servers. Official Laptops were not returned to staff yet and office is still closed. As a result, I have been unable to access emails and essential documents necessary for preparing the application to contest the merit of administrative decision.

6. The Applicant states that he needs an additional 30 days to file his application before the United Nations Dispute Tribunal.

Consideration

7. Article 8.3 of the Dispute Tribunal Statute authorizes the Tribunal to “decide in writing, upon written request by the applicant, to suspend or waive the deadlines for a limited period of time and only in exceptional cases.”

8. The Tribunal has considered the Applicant’s submissions and finds that this amounts to an “exceptional case” as contemplated by art. 8.3. Thus, it is appropriate to grant the requested extension.

Order

9. The Applicant’s Motion for Extension of Time to File and Application is granted.

10. The application shall be filed on or before **Monday, 5 January 2026**.

(Signed)

Judge Sean Wallace (Duty Judge)

Dated this 2nd day of December 2025

Entered in the Register on this 2nd day of December 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi