



UNITED NATIONS DISPUTE TRIBUNAL

Case No.:	UNDT/NBI/2025/143
Order No.:	254 (NBI/2025)
Date:	3 December 2025
Original:	English

Before: Judge Sean Wallace

Registry: Nairobi

Registrar: Wanda L. Carter

GICHIMU

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON APPLICATION FOR SUSPENSION
OF ACTION PENDING
MANAGEMENT EVALUATION**

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Sandra Baffoe-Bonnie, UNEP
Wambui Kahama-Bernard, UNEP

Introduction

1. The Applicant was a Team Assistant with the United Nations Environment Programme (“UNEP”).
2. On 26 November 2025, the Applicant filed a management evaluation request with the Management Advice and Evaluation Section (“MAES”) challenging a 29 October decision to terminate her permanent appointment after a comparative review downsizing and restructuring exercise, with only one month’s notice. On 28 November 2025, the Applicant filed an incomplete application before the Tribunal seeking to suspend the implementation of the 29 October decision pending the outcome of the management evaluation. The application was completed on 2 December 2025.
3. The Respondent was served via Order No. 253 (NBI 2025), and filed a reply to the SOA on 3 December 2025, in which he submits that on 28 November 2025, MAES granted the Applicant’s request to suspend the implementation of the contested decision pending management evaluation. In support of this submission, the Respondent annexed to the reply a letter from MAES to the UNEP Executive Secretary advising, *inter alia*, of the Applicant’s request and its decision to grant the suspension of action pending management evaluation.
4. It is noted that the Applicant was not copied on the MAES letter, and the Respondent does not provide any information to support that the Applicant was otherwise advised of the MAES determination.

Consideration

5. In light of MAES’ decision to suspend implementation of the contested decision, the remedy sought by the Applicant has been realized, and accordingly, the application is moot.

Conclusion

6. In view of the foregoing, the application is dismissed as moot.

(Signed)

Judge Sean Wallace

Dated this 3rd day of December 2025

Entered in the Register on this 3rd day of December 2025

(Signed)

Wanda L. Carter, Registrar, Nairobi