



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2025/137  
Order No.: 5 (NBI/2026)  
Date: 8 January 2026  
Original: English

---

**Before:** Duty Judge  
**Registry:** Nairobi  
**Registrar:** Wanda L. Carter

LAHASSENE

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

---

**ORDER ON CASE MANAGEMENT**

---

**Counsel for Applicant:**

Julia Kyung Min Lee, OSLA

**Counsel for Respondent:**

Louis-Philippe Lapicerella, UNHCR  
Marietta Hristovski, UNHCR

## Introduction

1. By application filed on 27 November 2025, the Applicant contests the decision shortening the notice period for the termination of her fixed term appointment without giving her six months' notice.
2. The Respondent submitted a reply on 31 December 2025.

## Consideration

3. The Tribunal notes that the reply is 16 pages long in contravention of paragraph 19 of Practice Direction No. 4 (Filing of Applications and Replies), which states that: "The reply should not exceed 10 pages, font Times New Roman, font size 12, line spacing of 1.5 lines". The Tribunal further notes that together with the reply, the Respondent filed no motion requesting to exceed the page limit.
4. The reason for the page limitation is to ensure that parties keep their submissions succinct which in turn enables the Tribunal to expeditiously dispose of cases.
5. In light of the above, IT IS ORDERED THAT:
6. By **Friday, 16 January 2026**, the Respondent shall submit the reply in the appropriate form and shall limit it to 10 pages or submit a motion in which he requests to be allowed to exceed the number of pages set in the aforementioned Practice Direction with an explanation for the request.

*(Signed)*

Judge Sun Xiangzhuang (Duty Judge)

Dated this 8<sup>th</sup> day of January 2026

Entered in the Register on this 8<sup>th</sup> day of January 2026

*(Signed)*

Wanda L. Carter, Registrar, Nairobi