



Before: Judge Joelle Adda

Registry: New York

Registrar: Nerea Suero Fontecha

EVANS

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER

ON CASE MANAGEMENT

Counsel for Applicant:
Natalie Dyjakon, OSLA

Counsel for Respondent:
Esther Uwazie, UNICEF

Introduction

1. The Applicant, a former Policy Specialist at the P-4 level in the Data and Analytics Section with the United Nations Children’s Fund (“UNICEF”) in New York, contests the Administration’s decision not to select him for the post of Senior Statistics Specialist at the P-5 level.

Consideration

2. Having reviewed the parties’ submissions, the Tribunal notes that there is limited record in the case file relating to the contested selection process, namely, a vacancy announcement for the post of Senior Statistics Specialist and a redacted copy of the selection panel report. Accordingly, the Tribunal considers that it is necessary for the Respondent to file additional documentation regarding the contested selection process.

3. The Tribunal also notes that while the Applicant refers to UNICEF’s policies including the Executive Directive on Staff Selection (CF/EXD/2016-007) and the Administrative Instruction on Staff Selection (CF/AI/2016-005), the referenced legal framework is not in the case file.

IT IS ORDERED THAT:

4. By **4:00 p.m. on Wednesday, 26 February 2020**, the Respondent shall submit the following:

- a. A copy of UNICEF’s applicable policies on staff selection;
- b. A copy of the entire file for the contested selection decision, including records on shortlisting, assessment of written test responses, interview questions and candidates’ responses, interview notes by selection panel members, documents submitted for the approval of the selection, selection approval memorandum, etc.

5. The Tribunal will thereafter consider the information provided and give further case management directions.

(Signed)

Judge Joelle Adda

Dated this 19th day of February 2020