



Before: Judge Joelle Adda
Registry: New York
Registrar: Nerea Suero Fontecha

GEEGBAE

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER

ON CASE MANAGEMENT

Counsel for Applicant:
George Irving

Counsel for Respondent:
Nicole Wynn, ALD/OHR, UN Secretariat
Nusrat Chagtai, ALD/OHR, UN Secretariat

Introduction

1. The Applicant, a former Administrative Assistant at the FS-4 level with the United Nations Organization Stabilization Mission in the Democratic Republic of Congo (“MONUSCO”), contests the Administration’s decision to terminate his fixed-term appointment. The application was initially filed with the Nairobi Registry.

2. On 19 July 2019, the case was transferred to the New York Registry, and on 17 February 2020, it was assigned to the undersigned Judge.

Consideration

3. The Applicant submits in the application that the Administration did not meet its obligations under staff rule 9.6(e) to make efforts to find a suitable post for him after his post was abolished. The Applicant refers to the well-established jurisprudence on termination of appointments. In a subsequent submission dated 23 February 2018, the Applicant submitted a list of posts he applied for (see Annex 19).

4. In the reply, the Respondent argues that the Applicant has not identified any suitable positions for which he applied and was not given priority consideration.

5. The Tribunal deems it appropriate to examine whether the Administration considered the Applicant’s candidacies for different posts on a priority basis following the abolition of his post and the decision to terminate his fixed-term appointment.

IT IS ORDERED THAT:

6. By **4:00 p.m. on Tuesday, 3 March 2020**, the Respondent shall submit the available documentation concerning the consideration of the Applicant’s candidatures for vacant posts following the abolition of his post and the subsequent selection decisions, if any.

7. The Tribunal will thereafter consider the information provided and give further case management directions.

(Signed)

Judge Joelle Adda

Dated this 21st day of February 2020