



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2019/058

Order No.: 68 (NY/2020)

Date: 15 April 2020

Original: English

Before: Judge Alexander W. Hunter, Jr.

Registry: New York

Registrar: Nerea Suero Fontecha

HAMMOND

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER

ON CASE MANAGEMENT

Counsel for Applicant:
Self-represented

Counsel for Respondent:
Nicole Wynn, ALD/OHR, UN Secretariat
Nusrat Chagtai, ALD/OHR, UN Secretariat

Introduction

1. On 17 November 2018, the Applicant, a P-4 Administrative Officer with the African Union-United Nations Mission in Darfur (“UNAMID”), filed an application challenging the processing of his complaint of prohibited conduct under ST/SGB/2008/5, (Prohibition of discrimination, harassment, including sexual harassment, and abuse of authority) against his First Reporting Officer (“FRO”). The Applicant alleged that his FRO: (a) imposed irregular working conditions on him; (b) did not recommend extension of the Applicant’s appointment; and (c) recommended reclassification of the post the Applicant encumbered from the P-4 level to FS-6 level because the Applicant rebutted his 2016-2017 performance appraisal. The case was filed with the Nairobi Registry.

2. On 24 December 2018, the Respondent filed his reply submitting that the Application is without merit. The Applicant’s complaint was processed in accordance with the provisions of ST/SGB/2008/5.

3. On 17 January 2019, the Applicant filed, without leave of the Tribunal, a submission commenting on the Respondent’s reply.

4. On 19 July 2019, the case was transferred to the New York Registry and on 1 April 2020, the case was assigned to the undersigned Judge.

Consideration

5. Having reviewed the parties’ submissions, the Tribunal considers that the matter may be decided on the papers before it once the parties have filed their closing submissions.

6. Pursuant to art. 19 of the Dispute Tribunal’s Rules of Procedure and for a fair disposal of the case,

IT IS ORDERED THAT:

7. By **4:00 p.m., on Friday, 24 April 2020**, the Respondent is to file his closing statement, including a response to the Applicant's submission dated 17 January 2019.
8. By **4:00 p.m., on Friday, 1 May 2020**, the Applicant is to file his closing statement.
9. Each party's closing statements are to be five pages maximum, using Times New Roman, font 12 and 1.5 line spacing. The closing statements are solely to be based on previously filed pleadings and evidence, and no new pleadings or evidence are allowed at this stage.
10. The Tribunal will then proceed to decide the case on the papers before it.

(Signed)

Judge Alexander W. Hunter, Jr.

Dated this 15th day of April 2020