



Before: Judge Joelle Adda

Registry: New York

Registrar: Nerea Suero Fontecha

KARKARA

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER

ON CASE MANAGEMENT

Counsel for Applicant:

Andrea L. Zellan

Counsel for Respondent:

Melissa Bullen, UN Women

Introduction

1. The Applicant, a former Senior Advisor at the United Nations Entity for Gender Equality and the Empowerment of Women (“UN Women”) in New York, at the P-5 level, contests the decision to dismiss him for serious misconduct.

Consideration

2. Having reviewed the parties’ submissions and evidence on record and pursuant to art. 16.2 of the Rules of Procedure of the Dispute Tribunal, which provides that “[a] hearing shall normally be held following an appeal against an administrative decision imposing a disciplinary measure”, the Tribunal considers that it is necessary to hold a hearing in this case.

3. Noting that the Applicant requested that any oral proceedings be closed to the public due to the nature of the allegations in this case, the Tribunal decides that a hearing will be held in closed session in accordance with art. 16.6 of the Rules of Procedure.

4. In order to clearly identify the scope of the hearing in this case,

IT IS ORDERED THAT:

5. By **4:00 p.m. on Wednesday, 3 June 2020**, the parties are to file a jointly signed statement providing, under separate headings, a consolidated list of the agreed facts and the disputed facts, with respect to the findings set forth in the charges of misconduct (29 August 2018) and the sanction letter (14 September 2018). In chronological order, this list is to make specific reference to each individual event in one paragraph in which the relevant date is stated at the beginning. If any documentary and/or oral evidence is relied upon to support an agreed fact or a disputed fact, clear reference is to be made to the appropriate annex. At the end of the

disputed paragraph in square brackets, the party contesting the disputed fact shall set out the reason(s).

6. By **4:00 p.m. on Wednesday, 3 June 2020**, each party is to submit a statement providing the following information:

- a. The name of the witnesses the parties wish to call, providing a summary of their testimonies to show why they would be relevant, and indicate the availability of each witness between mid-June and July 2020;
- b. Whether or not a production or submission of further documentary evidence is requested. If the answer is yes, the parties are to describe the nature and the relevance of the proposed documentary evidence.

7. All practical arrangements for the organization of the hearing will be coordinated through the New York Registry of the Dispute Tribunal.

(Signed)

Judge Joelle Adda

Dated this 14th day of May 2020