



Before: Judge Joelle Adda

Registry: New York

Registrar: Nerea Suero Fontecha

RUSSO-GOT

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER

ON CASE MANAGEMENT

Counsel for Applicant:
Self-represented

Counsel for Respondent:
Jenny Kim, UNOPS
Jameel Baasit, UNOPS

Introduction

1. The Applicant contests his non-selection to seven posts in the United Nations Office for Project Services (“UNOPS”).
2. The Respondent replies that the application is non-receivable in part and, in any event, without merit given that the Applicant’s candidature was given fair and full consideration in all the challenged recruitment processes.

Consideration

3. Having reviewed the evidence on file, the Tribunal is satisfied that this case can be determined on the papers before it. However, considering the Respondent’s submissions, the Tribunal finds it necessary to order him to produce the following additional documents in accordance with art. 18.2 of the Dispute Tribunal’s Rules of Procedure:
 4. With respect to the selection process for the position of UNTIL Thematic Lead in Peace and Security, 17009 (P-3), the Respondent claims that the Applicant did not pass the written test. In support of his claim, the Respondent submits an undated and unsigned table listing the Applicant’s test results along with those of the other candidates for the post. However, the Tribunal deems it appropriate to review the contemporaneous signed and dated documentation pertaining to the grading of the Applicant’s test by the members of the reviewing panel.
 5. With respect to the selection process for the position of UNTIL Thematic Lead in Health, 17008 (P-3), the Respondent claims that the Applicant was not shortlisted because he did not possess the desirable experience in the area of health. The Respondent provides a comparative table summarizing the competencies of the different candidates for this post. However, the Tribunal deems it necessary to also review the personal history form submitted by the Applicant as his candidacy for this post.

6. With respect to the post of UNTIL Programme Management Officer, 16409 (P-4), the Respondent claims that the Applicant failed the written exam. In support of this claim the Respondent submits an undated and unsigned table listing all the candidates' test results. However, the Tribunal deems it appropriate to review the contemporaneous signed and dated documentation pertaining to the grading of the Applicant's test by the members of the reviewing panel.
7. With respect to the post of Senior ERP Change and Coordination Officer, 16475 (P-5), the Respondent claims that the Applicant did not demonstrate that he possessed strategic senior leadership experience as required in the post announcement. The Respondent provides a comparative table summarizing the competencies of the different candidates for this post. However, the Tribunal deems it necessary to also review the personal history form submitted by the Applicant as his candidacy for this post.
8. In light of the above,

IT IS ORDERED THAT:

9. By **4:00 p.m. on Friday, 23 October 2020** the Respondent shall submit the following documentation:
 - a. The contemporaneous signed and dated documentation pertaining to the grading by the reviewing panels of the Applicant's tests for the posts of UNTIL Thematic Lead in Peace and Security, 17009 (P-3) and UNTIL Programme Management Officer, 16409 (P-4);

- b. The personal history form submitted by the Applicant as his candidature for the posts of UNTIL Thematic Lead in Health, 17008 (P-3) and Senior ERP Change and Coordination Officer, 16475 (P-5).

(Signed)

Judge Joelle Adda

Dated this 14th day of October 2020