



**Before:** Judge Francis Belle

**Registry:** New York

**Registrar:** Morten Michelsen, Officer-in-Charge

SUAREZ LISTE

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Self-represented

**Counsel for Respondent:**

Alan Gutman, AAS/ALD/OHR, UN Secretariat

Clémentine Foizel, AAS/ALD/OHR, UN Secretariat

## **Introduction**

1. By application filed on 13 August 2021, the Applicant, a translator with the Department for General Assembly and Conference Management, contests the decision not to place him at the P-3/step VIII level on initial appointment.
2. On 16 September 2021, the Respondent filed his reply.
3. On 1 July 2022, the present case was assigned to the undersigned Judge.

## **Consideration**

4. The Tribunal recalls that art. 9.1 of its Statute provides that it “may order production of documents or such other evidence as it deems necessary”. Furthermore, art. 18.2 of the Tribunal’s Rules of Procedure stipulates that:

The Dispute Tribunal may order the production of evidence for either party at any time and may require any person to disclose any document or provide any information that appears to the Dispute Tribunal to be necessary for a fair and expeditious disposal of the proceedings.

5. Having perused the case file, the Tribunal orders the Applicant to produce the following documents:
  - a. The Applicant’s Personal History Profile showing, *inter alia*, the duration of his Ph.D programme, and whether he conducted his Ph.D on a full-time basis;
  - b. His Ph.D contract with the university, if any; and
  - c. His second request for management evaluation.
6. Moreover, the Tribunal considers it appropriate and in the interest of justice to direct the Applicant to demonstrate whether and to what extent his Ph.D experience would constitute relevant work experience for language staff under the applicable law.

7. In accordance with the principle of equality of arms, the Tribunal also gives the Respondent an equal opportunity to respond to the Applicant's submissions.

IT IS ORDERED THAT:

8. By **Thursday, 28 July 2022**, the Applicant file his submissions pursuant to paras. 5 and 6 above.

9. By **Monday, 8 August 2022**, the Respondent file his comments, if any, in relation to the Applicant's submissions.

*(Signed)*

Judge Francis Belle

Dated this 18<sup>th</sup> day of July 2022