



**Before:** Judge Francis Belle

**Registry:** New York

**Registrar:** Morten Michelsen, Officer-in-Charge

GUENFOUDI

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Self-represented

**Counsel for Respondent:**

Yehuda Goor, AAS/ALD/OHR, UN Secretariat

## **Introduction**

1. On 30 July 2021, the Applicant, a former Arabic Verbatim Reporter, with the Department for General Assembly and Conference Management (“DGACM”), was informed that his continuing appointment would be terminated effective immediately due to unsatisfactory performance by decision of the Under Secretary-General for Management Strategy, Policy and Compliance (“USG/DMSPC”).
2. On 27 August 2021, the Applicant requested management evaluation of the aforementioned decision.
3. On 8 October 2021, the Applicant filed an application before this Tribunal.
4. On 8 November 2021, the Respondent filed his reply.
5. On 1 July 2022, the instant case was assigned to the undersigned judge.
6. By Order No. 65 (NY/2022) of 19 July 2022, the Tribunal invited the parties to a case management discussion (“CMD”) on 26 July 2022.
7. On 26 July 2022, the Tribunal held a CMD with the participation of the Applicant and Counsel for the Respondent.

## **Consideration**

8. During the CMD, the Tribunal asked the parties to identify and clarify the facts and legal issues that need to be determined on this case, and to inform whether a hearing is needed. Both parties presented their views and agreed that the case record is complete and that there is no need for a hearing.
9. As a result, the Tribunal decides to adjudicate the case based on the parties’ written submissions and instructs the parties to provide closing submissions.

## **Conclusion**

10. In view of the foregoing, it is ORDERED THAT the parties shall file their closing submissions by **Monday, 8 August 2022**.

Case No. UNDT/NY/2021/043

Order No. 69 (NY/2022)

*(Signed)*

Judge Francis Belle

Dated this 28<sup>th</sup> day of July 2022