



Before: Duty Judge
Registry: New York
Registrar: Isaac Endeley

GARCIA

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Yehuda Goor, AS/ALD/OHR, UN Secretariat

Introduction

1. On 2 February 2023, the Applicant, a Senior Security Officer at the S-3 level in the Department of Safety and Security based in New York, filed an application in which she contests the “[r]efusal to certify eligibility for return to work as of 27 May 2022 and refusal to adjust leave status from 27 May to 24 June to Special Leave with Full Pay”.

2. On 8 March 2023, the Respondent filed a reply submitting that the application has no merit.

Consideration

3. The General Assembly has repeatedly reaffirmed that the informal resolution of conflict is a crucial element of the system of administration of justice. Having considered the issues arising in this case, the Tribunal is of the view that the case may be amenable to informal and amicable resolution. The Tribunal therefore considers it appropriate to provide the parties with an opportunity to resolve the case informally.

4. Accordingly, the parties are encouraged to attempt informal resolution of the disputes arising in the case through the United Nations Ombudsman and Mediation Services or via *inter partes* discussions. Should the parties decide to attempt informal resolution of the matter, they shall promptly inform the Tribunal thereof and seek suspension of the proceedings.

5. If the parties do not agree to enter into informal negotiations, the Tribunal will instruct the Applicant to respond to the Respondent’s reply.

6. Pursuant to art. 19 of the Dispute Tribunal’s Rules of Procedure and for a fair disposal of the case,

IT IS ORDERED THAT:

7. The Applicant and Counsel for the Respondent are to confer with a view to resolving the matters in this case informally.

8. By **4:00 p.m. on Thursday, 27 July 2023**, the parties are to file a jointly-signed statement informing the Tribunal whether they agree to attempt informal resolution. If so, they may request a suspension of the proceedings.

9. If the parties do not agree to attempt informal resolution, by **4:00 p.m. on Thursday, 10 August 2023**, the Applicant shall file a rejoinder to the Respondent's reply.

(Signed)

Judge Joelle Adda

Dated this 6th day of July 2023

Entered in the Register on this 6th day of July 2023

(Signed)

Isaac Endeley, Registrar, New York