



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2022/032
Order No.: 103 (NY/2023)
Date: 10 October 2023
Original: English

Before: Judge Joelle Adda

Registry: New York

Registrar: Isaac Endeley

EL RAJJI

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Shubha Suresh Naik, OSLA

Counsel for Respondent:

Jérôme Blanchard, LPAS/UNOG

Introduction

1. On 16 June 2022, the Applicant, a staff member of the Office of the High Commissioner for Human Rights (“OHCHR”), filed an application contesting the decision not to refer her complaints against her First Reporting Officer (“FRO”) for possible disciplinary action.

2. By Order No. 086 (NY/2023) dated 18 September 2023, the Tribunal instructed the parties, *inter alia*, to file a jointly-signed statement informing the Tribunal whether they agree to attempt informal resolution.

3. On 9 October 2023, the parties filed a joint motion informing the Tribunal that they would attempt to resolve the matter informally.

4. The parties further requested the Tribunal to initially suspend the proceedings for one month, until 9 November 2023, and to similarly grant Counsel for the Applicant additional time to file the rejoinder to the Respondent’s reply addressing the submission on the merits, until 30 November 2023 should mediation be unsuccessful.

Consideration

5. Article 10.1 of the Dispute Tribunal’s Statute provides that “[t]he Dispute Tribunal may suspend proceedings in a case at the request of the parties for a time to be specified by it in writing”.

6. Taking into consideration the parties’ request to suspend the proceedings in order to attempt informal resolution of the present case, the proceedings before the Tribunal are suspended until 9 November 2023.

7. The Tribunal commends both parties for their good faith efforts aimed at resolving this case amicably. Such efforts should be encouraged as the amicable resolution of cases saves the Organization valuable resources.

8. In light of the above,

IT IS ORDERED THAT:

9. The parties' motion to suspend the proceedings until 9 November 2023 is granted;

10. By **4:00 p.m. on Thursday, 9 November 2023**, the parties are to file a jointly-signed statement informing the Tribunal if the informal resolution discussions have been successful;

11. If the informal resolution discussions have not been successful, the Applicant shall file a rejoinder to the Respondent's reply addressing the submission on the merits by **4:00 p.m. on Thursday, 30 November 2023**. The submission shall not exceed six pages, in font Times New Roman, font size 12, line spacing of 1.5.

(Signed)

Judge Joelle Adda

Dated this 10th day of October 2023

Entered in the Register on this 10th day of October 2023

(Signed)

Isaac Endeley, Registrar, New York