



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2022/050
Order No.: 125 (NY/2023)
Date: 3 November 2023
Original: English

Before: Judge Rachel Sophie Sikwese

Registry: New York

Registrar: Isaac Endeley

TADIC

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Martine Lamothe, OSLA

Counsel for Respondent:

Kong Leong Toh, UNOPS

Introduction

1. On 17 October 2022, the Applicant, a former staff member of the United Nations Office for Project Services (“UNOPS”), filed an application contesting the decision on the abolishment of her post and the non-renewal of her fixed-term appointment.
2. On 17 November 2022, the Respondent filed a reply submitting that the application has no merit as the contested decision was lawful.
3. On 23 May 2023, the Applicant filed a rejoinder to the contentions raised in the Respondent’s reply.
4. The Tribunal held a case management discussion (“CMD”) on 2 November 2023. At the CMD, the parties agreed that the legal issue arising for consideration in this case is whether the decision on the abolishment of the Applicant’s post leading to the non-renewal of her fixed-term appointment was lawful. The parties further agreed that the factual issue in dispute is whether the Administration acted fairly, justly or transparently and whether the decision to abolish the Applicant’s post was marred by improper motive. The parties agreed that it was not necessary to hold an oral hearing.

Consideration

5. Pursuant to arts. 16.1 and 19 of the Dispute Tribunal’s Rules of Procedure, providing for oral hearings and case management respectively, and for a fair and expeditious disposal of the case, the application shall be decided on the papers only as an oral hearing is not necessary.

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IT IS ORDERED THAT:

6. The parties shall file their respective closing submissions by **4:00 p.m. on Thursday, 28 November 2023**. The submissions shall not exceed five pages, using font Times New Roman, font size 12 and 1.5 line spacing.

(Signed)

Judge Rachel Sophie Sikwese

Dated this 3rd day of November 2023

Entered in the Register on this 3rd day of November 2023

(Signed)

Isaac Endeley, Registrar, New York