

- **Before:** Judge Joelle Adda
- **Registry:** New York

Registrar: Isaac Endeley

HAMAM

v.

SECRETARY-GENERAL OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for Applicant: Christopher Bollen

Counsel for Respondent: Miryoung An AS/ALD/OHR/UN Secretariat Isavella Maria Vasilogeorgi, AS/ALD/OHR/UN Secretariat

Case No. UNDT/NY/2022/015 Order No. 017 (NY/2024)

Introduction

1. On 6 May 2022, the Applicant, a former staff member of the Office of the Special Adviser on Africa ("OSAA"), filed an application contesting the decision to impose on him a disciplinary measure of separation from service with compensation in lieu of notice and without termination indemnity.

2. The Respondent filed a reply on 3 June 2022 submitting that the contested decision was lawful.

3. On 17 August 2023, by Order No. 071 (NY/2023), the Tribunal ordered the parties *inter alia* to file a jointly-signed statement providing a consolidated list of agreed facts and a consolidated list of disputed facts.

4. On 10 November 2023, the parties duly filed their joint submission.

5. Pursuant to Order No. 140 (NY/2023) of 12 December 2023, the Applicant filed a submission on 18 January 2024 setting out the additional evidence he wishes to adduce and the identity of the witnesses he wishes to call for a possible hearing.

6. On 23 January 2024, the Respondent filed a motion seeking leave to submit whether he wishes to adduce any additional evidence, and to respond to the Applicant's 18 January 2024 submission.

Considerations

7. Pursuant to art. 19 of the Rules of Procedure of the Dispute Tribunal, the Tribunal deems it appropriate for the Respondent to file further submissions.

IT IS ORDERED THAT:

8. The Respondent's motion dated 23 January 2024 is granted;

9. By **4:00 p.m. Monday, 26 February 2024**, the Respondent is to submit his response to the Applicant's submission dated 18 January 2024; and

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10. By **4:00 p.m. Monday, 26 February 2024**, the Respondent is to submit whether he requests to adduce any additional evidence, and if so, state;

a. What additional documentation he requests to be disclosed, also indicating what fact(s) this is intended to substantiate; and/or

b. The identity of the witness(es) he wishes to call, if any, and what disputed fact(s) each of these witnesses is to give testimony about, also setting out the proposed witness's testimony in writing. This written witness statement may also be adopted as the examination-in-chief at a potential hearing if the Respondent should wish to do so.

(Signed)

Judge Joelle Adda Dated this 13th day of February 2024

Entered in the Register on this 13th day of February 2024

(Signed)

Isaac Endeley, Registrar, New York