



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2023/035

Order No.: 057 (NY/2024)

Date: 21 May 2024

Original: English

**Before:** Judge Joelle Adda

**Registry:** New York

**Registrar:** Isaac Endeley

APPLICANT

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER**

**ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Monika Ona Bileris

**Counsel for Respondent:**

Tamal Mandal, AS/ALD/OHR/UN Secretariat

## **Introduction**

1. On 12 October 2023, the Applicant, a P-3 level Human Resources Officer with the Division of Special Activities, Department of Operational Support (“DOS”), filed an application challenging the 12 May 2023 decision to separate her from service for abandonment of post.
2. On 2 November 2023, the Applicant filed a motion requesting anonymity in these proceedings.
3. The Respondent filed a reply on 15 November 2023 submitting that the contested decision was lawful.
4. Pursuant to Order No. 002 (NY/2024) dated 8 January 2024, the Applicant filed a rejoinder to the Respondent’s reply on 9 February 2024.
5. On 10 May 2024, the case was assigned to the undersigned Judge.

## **Considerations**

6. Pursuant to art. 19 of the Rules of Procedure of the Dispute Tribunal, the Tribunal may at any time issue an order or give any direction which appears to be appropriate for the fair and expeditious disposal of a case and to do justice to the parties.
7. Having reviewed the case file, the Tribunal considers it necessary for the Applicant to file further submissions concerning her absence from work. The Applicant is to file medical certificates, if any, dated between 25 April 2023 and 9 May 2023 addressing her absence from work for medical reasons, together with evidence that the medical certificates were provided to the Administration between 25 April 2023 and 9 May 2023.

*On the Applicant's request for anonymity*

8. The Applicant requests anonymity in these proceedings due to the application containing sensitive facts and information concerning the Applicant's mental and physical health.

9. The Tribunal notes that the Applicant requests anonymity on the basis that the case concerns her medical information. To protect personal data under art. 11.6 of the Dispute Tribunal's Statute and art. 26 of its Rules of Procedure, the Applicant's request for anonymity will be granted.

10. In light of the above,

IT IS ORDERED THAT:

11. The Applicant's motion for anonymity is granted.

12. By **4:00 p.m. on Monday, 3 June 2024**, the Applicant is to file medical certificates, if any, dated between 25 April 2023 and 9 May 2023 addressing her absence from work for medical reasons, together with evidence that the medical certificates were provided to the Administration between 25 April 2023 and 9 May 2023.

*(Signed)*

Judge Joelle Adda

Dated this 21<sup>st</sup> day of May 2024

Entered in the Register on this 21<sup>st</sup> day of May 2024

*(Signed)*

Isaac Endeley, Registrar, New York