



**Before:** Duty Judge  
**Registry:** New York  
**Registrar:** Isaac Endeley

MWANGI

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER**  
**ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Self-represented

**Counsel for Respondent:**

Nisha Patel, AS/ALD/OHR, UN Secretariat  
Charlene Ndirangu, AS/ALD/OHR, UN Secretariat

## **Introduction**

1. By application filed on 11 June 2024, the Applicant, a former staff member of the United Nations Multidimensional Integrated Stabilization Mission in Mali (“MINUSMA”) contests what she describes as the “decision that [her] contract was not corrected to permanent from fixed term contract”. The Applicant also states that her recorded “date of entry to [the] United Nations was incorrect” and that her officially recognized “marital status was incorrect”.
2. On 27 June 2024, the Respondent filed a motion requesting the Tribunal to determine the receivability of the application as a preliminary matter and to suspend the deadline for the filing of the Respondent’s reply.
3. By email of 8 July 2024, the Duty Judge noted that “the issue of receivability should be determined by a Judge of the Tribunal to whom the case will eventually be assigned”. The Duty Judge also granted the Respondent an additional one week to file his reply.
4. On 22 July 2024, the Respondent filed his reply arguing that the application lacks merits and should be dismissed.

## **Considerations**

5. Pursuant to art. 19 of the Rules of Procedure of the Dispute Tribunal, the Tribunal may at any time issue any order or give any direction which appears to be appropriate for the fair and expeditious disposal of a case and to do justice to the parties.

### *Receivability*

6. The Tribunal has taken note of the Respondent’s submissions challenging the receivability of the present application and considers it appropriate and in the interest of justice to grant the Applicant the opportunity to file a rejoinder on that issue.

*Amicable settlement*

7. Recalling that the General Assembly has consistently encouraged alternative methods of dispute resolution, the Tribunal also finds it appropriate to encourage the parties to explore the possibility of having the dispute between them resolved amicably or through the Office of the United Nations Ombudsman and Mediation Services.

8. In light of the above,

IT IS ORDERED THAT:

9. The parties shall explore the possibility of resolving the dispute between them amicably or through the Office of the United Nations Ombudsman and Mediation Services and revert to the Tribunal in this respect **by 4:00 p.m. on Monday, 23 September 2024.**

10. In the event that the parties are unable to resolve the dispute amicably, by **4:00 p.m. on Monday, 7 October 2024**, the Applicant shall file a rejoinder to the Respondent's reply specifically addressing the issue of receivability. The rejoinder shall be a maximum of five pages using font Times New Roman, font size 12 and 1.5 line spacing.

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11. Upon receipt of the above-referenced submissions and when the case has been assigned to a Judge of the Dispute Tribunal, relevant instructions for further case management will be issued.

*(Signed)*

Judge Joelle Adda

Dated this 28<sup>th</sup> day of August 2024

Entered in the Register on this 28<sup>th</sup> day of August 2024

*(Signed)*

Isaac Endeley, Registrar, New York