



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2024/030  
Order No.: 103 (NY/2024)  
Date: 4 October 2024  
Original: English

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**Before:** Duty Judge  
**Registry:** New York  
**Registrar:** Isaac Endeley

LANKOANDE

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Self-represented

**Counsel for Respondent:**

Nisha Patel, AS/ALD/OHR, UN Secretariat  
Charlene Ndirangu, AS/ALD/OHR, UN Secretariat

## **Introduction**

1. The Applicant, a former staff member with the United Nations Multidimensional Integrated Stabilization Mission in Mali (“MINUSMA”), filed an application on 8 July 2024 contesting his non-selection for six separate Job Openings (“JOs”) at the P-2 level, “[d]espite being flagged to be given priority for vacancies in [his] category, following MINUSMA’s closure”.

2. On 14 August 2024, the Respondent filed a reply stating that the challenges related to four of the six JOs (numbers 2, 4, 5 and 6) are either not receivable or not reviewable administrative decisions, while the challenges related to the other two JOs (numbers 1 and 3) lack merit.

3. On 12 September 2024, the Applicant filed his “comments” on the arguments raised by the Respondent in the reply.

## **Considerations**

4. Pursuant to art. 19 of the Rules of Procedure of the Dispute Tribunal, the Tribunal may at any time issue any order or give any direction which appears to be appropriate for the fair and expeditious disposal of a case and to do justice to the parties.

### *Receivability*

5. The Tribunal has taken note of the Respondent’s submission challenging the receivability of the Applicant’s appeals against the contested decisions in relation to JOs numbers 2, 4, 5 and 6 as listed in the reply. The Tribunal therefore considers it appropriate and in the interest of justice to grant the Applicant the opportunity to file a rejoinder specifically addressing these issues.

### *Amicable settlement*

6. Recalling that the General Assembly has consistently encouraged alternative methods of dispute resolution, the Tribunal also finds it appropriate to encourage the parties to explore the possibility of having the dispute between them

resolved amicably or through the Office of the United Nations Ombudsman and Mediation Services.

7. In light of the above,

IT IS ORDERED THAT:

8. The parties shall explore the possibility of resolving the dispute between them amicably or through the Office of the United Nations Ombudsman and Mediation Services and revert to the Tribunal in this respect **by 4:00 p.m. on Friday, 1 November 2024.**

9. In the event that the parties are unable to resolve the dispute amicably, by **4:00 p.m. on Friday, 22 November 2024**, the Applicant shall file a rejoinder to the Respondent's reply specifically addressing the receivability of the Applicant's appeals against the contested decisions in relation to JOs numbers 2, 4, 5 and 6 as listed in the reply. The rejoinder shall be a maximum of six pages using font Times New Roman, font size 12 and 1.5 line spacing.

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10. Upon receipt of the above-referenced submissions and when the case has been assigned to a Judge of the Dispute Tribunal, relevant instructions for further case management will be issued.

*(Signed)*

Judge Joelle Adda

Dated this 4<sup>th</sup> day of October 2024

Entered in the Register on this 4<sup>th</sup> day of October 2024

*(Signed)*

Isaac Endeley, Registrar, New York