



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2024/020  
Order No.: 018 (NY/2025)  
Date: 7 February 2025  
Original: English

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**Before:** Judge Solomon Areda Waktolla

**Registry:** New York

**Registrar:** Isaac Endeley

SINHA

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER**  
**ON CASE MANAGEMENT**

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**Counsel for Applicant:**

George G. Irving

**Counsel for Respondent:**

Elizabeth Gall, BMS/OLS, UNDP

## **Introduction**

1. By application filed on 26 April 2024, the Applicant, a former staff member of the United Nations Development Programme (“UNDP”), contests the decision dated 1 February 2024 to separate her from service with compensation in lieu of notice and without termination indemnity.
2. On 28 May 2024, the Respondent filed a reply in which he contends that the application has no merit.
3. Following the Tribunal’s Order No. 086 (NY/2024) dated 23 July 2024 and a subsequent extension of the deadline, the parties filed a joint submission of consolidated lists of agreed and disputed facts on 30 August 2024. Each party also filed their separate submissions on evidence on 30 August 2024, including the lists of witnesses they intend to call if the Tribunal orders a hearing.
4. The case was assigned to the undersigned Judge on 23 December 2024.

## **Considerations**

5. Pursuant to art. 19 of the Rules of Procedure of the Dispute Tribunal, the Tribunal may at any time issue any order or give any direction which appears to be appropriate for the fair and expeditious disposal of a case and to do justice to the parties.
6. Having considered the parties’ submissions, the Tribunal has decided to conduct a case management discussion (“CMD”) in this case. The purpose of the CMD shall be to identify, discuss and agree on the claims and issues in the case and generally to deal with any other matter which may facilitate a fair and expeditious disposal of the case and to do justice to the parties.
7. The topics to be addressed at the CMD will include:
  - a. The scope of the application;
  - b. The need for a hearing and possible dates;

- c. Witnesses to testify;
- d. Other issues identified by the Tribunal.

8. In light of the above,

IT IS ORDERED THAT:

- 9. A CMD shall take place on **Friday, 14 February 2025 at 09:30 a.m. New York City time** via Microsoft Teams.
- 10. Counsel for the Applicant and Counsel for the Respondent shall attend the CMD. The Registry will provide a link to access the meeting.

*(Signed)*

Judge Solomon Areda Waktolla

Dated this 7<sup>th</sup> day of February 2025

Entered in the Register on this 7<sup>th</sup> day of February 2025

*(Signed)*

Isaac Endeley, Registrar, New York