



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2024/047
Order No.: 044 (NY/2025)
Date: 15 April 2025
Original: English

Before: Duty Judge

Registry: New York

Registrar: Isaac Endeley

AL RASHEED

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER
ON CASE MANAGEMENT

Counsel for Applicant:
Self-represented

Counsel for Respondent:
Nicole Wynn, AS/ALD/OHR, UN Secretariat
Victoria Nakaddu Mujunga, AS/ALD/OHR, UN Secretariat

Introduction

1. On 8 November 2024, the Applicant, a former Chief of the Gender Advisory Unit with the United Nations Support Mission in Libya (“UNSMIL”), filed an application contesting the decision not to constitute an investigative panel and to close her complaint of prohibited conduct against the then UNSMIL Deputy Special Representative of the Secretary-General/Mission Coordinator.
2. The Respondent filed a reply on 11 December 2024 submitting that the application is not receivable *ratione materiae* insofar as it contests the outcome of the Applicant’s management evaluation request and, in any event, is without merit.
3. On 3 February 2025, the Tribunal issued Order No. 011 (NY/2025) ordering the parties to file a joint submission informing the Tribunal whether they agreed to attempt informal resolution by 3 March 2025. In the case the parties did not agree to attempt an informal resolution, the Tribunal ordered the Applicant to file a rejoinder to the Respondent’s reply by 17 March 2025.
4. By Order No. 027 (NY/2025) dated 3 March 2025, the Tribunal granted the Respondent’s motion for extension of time to respond to Order No. 011 (NY/2025).
5. By Order No. 034 (NY/2025) dated 21 March 2025, the Tribunal granted the parties’ joint motion for extension of time to respond to Order No. 027 (NY/2025) and ordered that, by 11 April 2025, the parties were to file a jointly signed statement informing it whether they agreed to attempt informal resolution. If the parties did not agree to attempt informal resolution, the Tribunal ordered the Applicant to file a rejoinder to the Respondent’s reply by Friday, 25 April 2025.
6. In a joint motion filed on 11 April 2025, the parties informed the Tribunal that “they agree to attempt informal resolution” and that they “hereby seek a suspension of proceedings to make efforts to settle this case”.

Consideration

7. Article 10.1 of the Dispute Tribunal's Statute provides that “[t]he Dispute Tribunal may suspend proceedings in a case at the request of the parties for a time to be specified by it in writing”.

8. Taking into consideration the parties’ request to suspend the proceedings in order to attempt informal resolution of the present case, the proceedings before the Tribunal will be suspended until 11 June 2025.

9. The Tribunal commends both parties for their good faith efforts aimed at resolving this case amicably. Such efforts should be encouraged as the amicable resolution of cases saves the Organization valuable resources.

10. In light of the above,

IT IS ORDERED THAT:

11. The parties’ joint motion is granted.

12. The proceedings before the Tribunal will be suspended until 11 June 2025.

13. By **4:00 p.m. on Wednesday, 11 June 2025**, the parties are to file a jointly-signed statement informing the Tribunal if the informal resolution discussions have been successful.

14. If the informal resolution discussions have not been successful, by **4:00 p.m. on Friday, 20 June 2025**, the Applicant shall file a rejoinder to the Respondent’s reply, including the submissions on receivability. The submission is to be five pages maximum, using font Times New Roman, font size 12 and 1.5 line spacing.

15. Upon receipt of the above submissions, the Tribunal will issue further case management directives.

(Signed)

Judge Solomon Areda Waktolla

Dated this 15th day of April 2025

Entered in the Register on this 15th day of April 2025

(Signed)

Isaac Endeley, Registrar, New York