



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2024/041
Order No.: 71 (NY/2025)
Date: 13 August 2025
Original: English

Before: Judge Francis Belle

Registry: New York

Registrar: Isaac Endeley

SHALYGANOVA

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

George G. Irving

Counsel for Respondent:

Nisha Patel, AS/ALD/OHR, UN Secretariat

Charlene Ndirangu, AS/ALD/OHR, UN Secretariat

Introduction

1. By Order No. 115 (NY/2024) dated 15 November 2024, the Tribunal instructed the parties to confer with each other “with a view to resolving the matters in this case informally”. The Tribunal also ordered that if the parties did not agree to attempt informal resolution, the Applicant was to file a rejoinder to the Respondent’s reply by 9 January 2025 and that the Applicant’s request for anonymity would be reserved for the Judge of the Tribunal to whom the case would eventually be assigned.
2. On 16 December 2024, the parties filed a joint submission informing the Tribunal “that an amicable resolution is not possible in this case”.
3. On 8 January 2025, the Applicant filed a rejoinder to the Respondent’s reply reiterating her request for anonymity.
4. On 28 July 2025, the case was assigned to the undersigned Judge.

Considerations

5. Pursuant to art. 19 of the Rules of Procedure of the Dispute Tribunal, the Tribunal may at any time issue any order or give any direction which appears to be appropriate for the fair and expeditious disposal of a case and to do justice to the parties.
6. Having examined all of the parties’ submissions, the Tribunal considers that this matter is now ripe for adjudication. Accordingly, the Tribunal will instruct the parties to file their respective closing statements. The Tribunal will address all the pending issues in its Judgment.
7. In light of the above,

IT IS ORDERED THAT:

8. **By 4:00 p.m. on Wednesday, 27 August 2025**, the parties are to file their respective closing statements, at a maximum length of five pages, using font Times New Roman, font size 12 and 1.5 line spacing. The closing statements must be solely based on previously filed pleadings and evidence, and no new pleadings or evidence are allowed at this stage.

9. Unless otherwise ordered, upon receipt of the parties' closing statements, or at the expiration of the provided time limit, the Tribunal will adjudicate the matter and deliver Judgment based on the documentation on record.

(Signed)

Judge Francis Belle

Dated this 13th day of August 2025

Entered in the Register on this 13th day of August 2025

(Signed)

Isaac Endeley, Registrar, New York