



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2025/021
Order No.: 87 (NY/2025)
Date: 15 October 2025
Original: English

Before: Duty Judge
Registry: New York
Registrar: Isaac Endeley

MARTINEZ SUAREZ

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER
ON CASE MANAGEMENT

Counsel for Applicant:
Self-represented

Counsel for Respondent:
Zuzana Kovalova, UNHCR
Elizabeth Brown, UNHCR

Introduction

1. By application filed on 15 July 2025, the Applicant, a former staff member of the United Nations Refugee Agency (“UNHCR”) in Mexico City, Mexico, contests the decision not to renew his fixed-term appointment “as a consequence of the discontinuation of [his] position”.

2. On 18 August 2025, the Respondent filed a reply in which he contends that the contested decision was lawful.

Considerations

3. Pursuant to art. 19 of the Rules of Procedure of the Dispute Tribunal, the Tribunal may at any time issue any order or give any direction which appears to be appropriate for the fair and expeditious disposal of a case and to do justice to the parties.

4. Having examined the parties’ submissions, the Tribunal considers that it requires more information regarding the process leading to the abolition of the Applicant’s position and the subsequent non-renewal of his fixed-term appointment. The Tribunal also notes that the Respondent filed one of his annexes on an *ex parte* basis without an explanation.

5. Accordingly, the Tribunal will instruct the Respondent to provide an explanation for the *ex parte* filing and to produce any supplemental information that may assist it in the adjudication of this case. The Tribunal will also order Applicant to file a rejoinder addressing the issues raised in the Respondent’s reply and in any supplemental filings.

6. In light of the above,

IT IS ORDERED THAT:

7. By **3:00 p.m. on Friday, 7 November 2025**, the Respondent is to provide an explanation for the *ex parte* filing and may submit any supplemental documents or information that may assist the Tribunal in adjudicating the case.

8. By **3:00 p.m. on Friday, 21 November 2025**, the Applicant is to file a rejoinder to the Respondent's reply including his comments on any supplemental documentation filed by the Respondent. The rejoinder should be a maximum of five pages using font Times New Roman, font size 12 and 1.5 line spacing.

9. Upon receipt of the above submissions, unless otherwise ordered, the Tribunal may decide to adjudicate the case based on the record before it.

(Signed)

Judge Solomon Areda Waktolla

Dated this 15th day of October 2025

Entered in the Register on this 15th day of October 2025

(Signed)

Isaac Endeley, Registrar, New York