



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NY/2024/030
Order No.: 091 (NY/2025)
Date: 18 November 2025
Original: English

Before: Judge Francis Belle

Registry: New York

Registrar: Isaac Endeley

LANKOANDE

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER
ON CASE MANAGEMENT

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Nisha Patel, AS/ALD/OHR, UN Secretariat

Charlene Ndirangu, AS/ALD/OHR, UN Secretariat

Introduction

1. By Order No. 068 (NY/2025) dated 12 August 2025, the Tribunal ordered the parties to file their closing statements by 26 August 2025. It further noted that unless otherwise ordered, upon receipt of the parties' closing statements, or at the expiration of the provided time limit, the Tribunal would adjudicate the matter and deliver Judgment based on the documentation on record.

2. The parties duly filed their closing statements as per Order No. 068 (NY/2025).

3. By Order No. 088 (NY/2025) dated 29 October 2025, the Tribunal ordered (a) the Respondent to file a submission to provide certain information and/or documentation regarding Temporary Job Opening ("TJO") 217636 and TJO 217636 by 6 November 2025, and (b) the Applicant to file his response thereon by 13 November 2025. It further stated that unless otherwise ordered, upon receipt of the Applicant's response, or at the expiration of the provided time limit, the Tribunal would adjudicate the matter and deliver Judgment based on the documentation on record.

4. The parties duly filed their respective submissions as per Order No. 088 (NY/2025).

Considerations

5. The Tribunal notes that in his application of 8 July 2024, the Applicant challenged his non-selection for the following six job openings:

a. TJO 217636 the United Nations Environment Programme ("UNEP") ("Decision No. 1");

b. TJO 216840 in the Department of Peace Operations ("DPO") ("Decision No. 2");

- c. TJO 217528 in UNEP (“Decision No. 3”);
- d. Job Opening No. (“JO”) 216837 in the Office of the High Commissioner for Human Rights (“OHCHR”) (“Decision No. 4”);
- e. JO 217293 in OHCHR (“Decision No. 5”);
- f. TJO 217252 in the Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict (“OSRSG-SVC”) (“Decision No. 6”).

6. In his rejoinder of 4 March 2025, the Applicant stated that he “continue[d] to contest the legality of [his] non-selection for three separate Job Openings ... at the P-2 level [and] would like to focus on these three (3) positions”. These three positions are those listed above as Decisions Nos. 1, 2 and 3. Likewise, in his closing statement of 25 August 2025, he only referred to these three decisions and not to Decisions Nos. 4, 5 and 6.

7. Even though the Respondent in his closing statement refers to all six different decisions as per the application (Decisions Nos. 1 to 6), the Tribunal reads the Applicant’s 4 March 2025 rejoinder and 25 August 2025 closing statement as him, in effect, abandoning his appeals against Decisions Nos. 4, 5 and 6. Before issuing its final judgment in the present case, the Tribunal will therefore instruct the Applicant to confirm whether its understanding of his referenced submissions is correct.

8. In light of the above,

IT IS ORDERED THAT:

9. By **3:00 p.m. on Friday, 21 November 2025**, the Applicant is to inform the Tribunal whether he has abandoned his appeal against Decisions Nos. 4 to 6.

10. Unless otherwise ordered, upon receipt of the Applicant's submissions, or at the expiration of the provided time limit, the Tribunal would adjudicate the matter and deliver Judgment based on the documentation on record.

(Signed)

Judge Francis Belle

Dated this 18th day of November 2025

Entered in the Register on this 18th day of November 2025

(Signed)

Isaac Endeley, Registrar, New York