



UNITED NATIONS DISPUTE TRIBUNAL

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Case No.:	UNDT/NY/2025/030
Order No.:	95 (NY/2025)
Date:	8 December 2025
Original:	English

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Before: Duty Judge  
Registry: New York  
Registrar: Isaac Endeley

ARICIOGLU

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER**  
**ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Martine E. Lamothe, OSLA

**Counsel for Respondent:**

Louis-Philippe Lapicerella, UNHCR  
Anna Mildemberger, UNHCR

## **Introduction**

1. On 6 October 2025, the Applicant, a former staff member of the United Nations Refugees Agency (“UNHCR”), filed an application contesting “[t]he Administration’s decision to withdraw the reassignment with the [UNHCR], from the Brazil Country Office to Ethiopia Country Office”.

2. The Respondent filed a reply on 5 November 2024 submitting the application is not receivable *ratione materiae*. In the alternative, the Respondent contends that the application lacks merit. The Respondent also filed a “motion for leave to exceed page limit”, requesting an additional 5 pages for the reply.

## **Considerations**

3. Pursuant to art. 19 of the Rules of Procedure of the Dispute Tribunal, the Tribunal may at any time issue any order or give any direction which appears to be appropriate for the fair and expeditious disposal of a case and to do justice to the parties.

4. Having reviewed the parties’ submissions, the Tribunal considers that this matter is now ripe for adjudication. Accordingly, the Tribunal will instruct the parties to file their respective closing statements.

### *Respondent’s motion for leave to exceed page limit*

5. In his motion, the Respondent submits that in order to respond to the application, the exceptional circumstances which justified its urgent review of the applicable requirements related to position changes – among other measures – as well as UNHCR’s internal legal framework need to be presented in detail. The Respondent states that the additional pages of the reply are necessary to ensure all crucial facts of this case are before the Tribunal, and to permit the Respondent to address the key points raised by the Applicant, as well as the receivability of the application.

6. The Tribunal has considered the reasons advanced by the Respondent for requesting leave to exceed the page limit and accepts that the additional facts and

analysis would assist the Dispute Tribunal to efficiently and effectively address the issues in this case. The Tribunal will grant the Applicant additional pages to respond in her closing submissions.

7. In light of the above,

IT IS ORDERED THAT:

8. The Respondent's motion for leave to exceed the page limit for the reply is granted.

9. **By 4:00 p.m. on Monday, 26 January 2026**, the parties are to file their respective closing statements. The Applicant's closing submission is to be at a maximum length of be eight (8) pages, using font Times New Roman, font size 12 and 1.5 line spacing. The Respondent's closing submission is to be at a maximum length of five (5) pages, using font Times New Roman, font size 12 and 1.5 line spacing.

10. Unless otherwise ordered, upon receipt of the parties' closing statements, or at the expiration of the provided time limit, the Tribunal will adjudicate the matter and deliver Judgment based on the documentation on record.

*(Signed)*

Judge Francis Belle

Dated this 8<sup>th</sup> day of December 2025

Entered in the Register on this 8<sup>th</sup> day of December 2025

*(Signed)*

Isaac Endeley, Registrar, New York