

## Annex I

### List of Participants

#### **Special Rapporteurs/Representatives/Experts**

- Mr. Cherif Bassiouni, Independent Expert on the right to compensation for victims of violations of human rights
- Ms. Ofelia Calcetas-Santos, Special Rapporteur on the sale of children, child prostitution and child pornography
- Mr. Fantu Cheru, Independent Expert on the effects of structural adjustment policies on economic, social and cultural rights
- Ms. Radhika Coomaraswamy, Special Rapporteur on violence against women, its causes and consequences
- Mr. Maurice Copithorne, Special Representative of the Secretary-General on Iran (Islamic Republic of)
- Mr. Param Cumaraswamy, Special Rapporteur on independence of judges and lawyers
- Mr. Reinaldo Figueredo Planchart, Special Rapporteur on the effects of foreign debt on the full enjoyment of economic, social and cultural rights
- Mr. Roberto Garretón, Special Rapporteur on the Democratic Republic of the Congo
- Mr. Maurice Glèlè-Ahanhanzo, Special Rapporteur on contemporary forms of racism, racial discrimination and xenophobia
- Mr. Kamal Hossain, Special Rapporteur on Afghanistan
- Mr. Abid Hussain, Special Rapporteur on freedom of opinion and expression
- Ms. Fatma Zohra Ouhachi-Vesely, Special Rapporteur on illicit movement and dumping of toxic waste

#### **Chairpersons of human rights treaty bodies**

- Mr. Mahmoud Aboul-Nasr, Chairperson, Committee on the Elimination of Racial Discrimination
- Ms. Virginia Bonoan-Dandan, Chairperson, Committee on Economic, Social and Cultural Rights
- Ms. Aída González, Chairperson, Committee on the Elimination of Discrimination against Women
- Ms. Cecilia Medina-Quiroga, Chairperson, Human Rights Committee
- Ms Marília Sardenberg, Vice-Chairperson, Committee on the Rights of the Child

#### **Representatives of organizing entities**

OHCHR

- Ms. Mary Robinson - High Commissioner for Human Rights
- Mr. Bertrand Ramcharan - Deputy High Commissioner for Human Rights
- Ms. Ana Angarita
- Ms. Anne Gallagher
- Mr. John Pace
- Ms. Madeleine Rees
- Ms. Rita Reddy
- Mr. Markus Schmidt

DAW

Ms. Jane Connors, Chief, Women=s Rights Unit, Division for the Advancement of Women, DESA

Ms. Christine Ainetter Brautigam, Social Affairs Officer, Women=s Rights Unit, DAW/DESA

UNIFEM

Ms. Roxanna Carillo, Human Rights Adviser, UNIFEM

**United Nations entities**

UNDP European Office: Ms. Marit Gjetten

WHO: Dr. Ileana C. Herrell, Ms. Jane Cottingham

UNICEF: Ms. Lesley Miller

UNFPA: Ms. Wariara Mbugua

ILO: Ms. Constance Thomas

**Staff of the OHCHR**

Ms. Ayuush Bat-Erdene

Ms. Myriam Tebourbi

Mr. Patrice Gillibert

Ms. Francesca Marotta

Ms. Giorgia Passarelli

**Resource persons/Facilitators**

Ms. Florence Butegwa, Associates for Change, Uganda

Ms. Donna Sullivan, Acting Assistant Professor, New York University School of Law,USA

**Note:** Special Rapporteur and Chairpersons of treaty bodies, except CEDAW, can be contacted through the OHCHR at the following address:

OHCHR

Palais Wilson

CH-1211 Geneva

The Chairperson of the Committee on the Elimination of Discrimination Against Women can be contacted through the DAW at the following address:

Women's Right Unit

United Nations

DC2 – 1220

New York NY 10017

Fax: (212) 963 3463

Email: [daw@un.org](mailto:daw@un.org)

The resource persons can be contacted either through OHCHR, DAW or UNIFEM at the following address:

UNIFEM

304 East 45<sup>th</sup> Street

New York NY 10017

Fax: (212) 906 6705

## Annex II

### Programme of work

#### Wednesday, 26 May

|                  |   |
|------------------|---|
| 9:30 - 10:00     | Registration of participants  |
| 10:00 - 10:45 am | Opening and background to the workshop<br>- Bertie Ramcharan (OHCHR, temporary Chair)<br>- Mary Robinson (OHCHR)<br>- Jane Connors (DAW)<br>- Roxanna Carrillo (UNIFEM)                           |
|                  | Introduction of participants  |
|                  | Election of officers: Chairperson and Rapporteur  |
|                  | Introduction of the objectives/outputs of the workshop, and agenda (Rita Reddy, OHCHR)  |
| 10:45 - 11:00    | <b>Coffee Break</b>   |
| 11:00 - 1:00 pm  | Presentation of background paper on trends regarding gender integration and women's human rights in the work of human rights treaty bodies<br>(Jane Connors and Christine Brautigam, DAW)         |
|                  | Presentation of background paper on trends regarding gender integration and women's human rights in the work of special mechanisms<br>(Donna Sullivan)  |
|                  | Discussion  |
| 1:00 B 3:00 PM   | <b>Lunch Break</b>  |
| 3:00 B4:30       | Introduction to discussion on cross-cutting legal issues and case studies (Jane Connors)  |
|                  | <b>Introduction of cross-cutting legal issues 1</b><br>Direct and indirect discrimination; and intersection of discrimination against women with other forms of discrimination (Florence Butegwa) |
|                  | <b>Introduction of cross-cutting legal issues 2</b><br>Religion and culture (Radhika Coomaraswamy)  |
|                  | <b>Introduction of cross-cutting legal issues 3</b><br>State responsibility and non-State actors (Donna Sullivan)   |
|                  | Discussion  |

4:30 - 4:45 **Coffee break**

4:45-6:00 **Case study 1**  
Country-specific case study Iran (Maurice Copithorne)  
**Case study 2**  
Thematic case study structural adjustment (Fantu Cheru)

Discussion - Common elements  
Summary of discussion (Ana Angarita)

6:15-8:15 **Reception**

Thursday, 27 May

10:00-11:15 **Case study 3**  
Right to life (Cecilia Medina)  
**Case study 4**  
Right to work (Virginia Bonoan Dandan)

Discussion - Common elements  
Summary (Chairperson)

11:15-11:30 **Coffee break**

11:30-12:50

Inputs by UN entities and other sources

- OHCHR: Technical Cooperation/Advisory Services and OHCHR Gender Team (Anne Gallagher)
- OHCHR: Field operations (Madeleine Rees)
- UNIFEM: cooperation with human rights mechanisms (Roxanna Carillo)
- DAW: support to human rights mechanisms (Jane Connors)
- UN agencies: cooperation arrangements with treaty bodies, with special mechanisms (ILO, WHO, UNDP, UNICEF, UNFPA)
- NGO information (Markus Schmidt, OHCHR)

12:50 - 1:00

Establishment of two working groups for the afternoon session:

- Treaty body representatives
- Thematic and country rapporteurs

Working Group A: Florence Butegwa, Facilitator  
Working Group B: Donna Sullivan, Facilitator

***Note:** For the working groups sessions, the resource persons/facilitation team will develop a set of questions in advance to guide the discussion*

1:00-3:00 pm

**Lunch Break**

3:00-6:00 pm

Working Groups A and B: Discussion on mandates and working methods, and opportunities for integration of a gender perspective

*Suggested topics include:*

- \* Areas requiring integration of a gender perspective (reporting guidelines, concluding observations/comments, general comments/recommendations, Rapporteurs= reports, conclusions and recommendations, on-site visits, follow-up, urgent action);
- \* Access to, and sources of, gender-specific information (such as UN Secretariat, UN agencies, funds and programmes);
- \* Types of information (such as gender-disaggregated data, cases, studies).

Friday, 28 May

10:00-1:00pm

Working group session: Formulation of key strategies for further action, including identification of key entry points for gender considerations (Mapping exercise as a basis for working manual/guidelines)

***Note:** Based on the mandates and working methods of the TB/SR/SR, the mapping exercise should aim at identifying key entry points for gender in the various stages of their work. This should include identification of action points for various actors, and highlight links between mandates. The exercise should clarify when, where, and how experts have opportunities to integrate gender in their work, and when, how, and what type of gender-specific input experts should be able draw from, from various sources.*

1:00-3:00 pm

**Lunch break**

3:00-6:00

Plenary Session (Facilitator: John Pace)  
Report back from Working Group A,  
followed by Q & A, discussion  
Report back from Working Group B,  
followed by Q & A, discussion

Discussion of next steps, including Secretariat and inter-agency cooperation, and formulation of additional recommendations  
Adoption of the report

6:00

**Closing of the workshop**

## Annex III

### List of documents distributed at the workshop

- ◆ Report of the Secretary-General on mainstreaming a gender perspective in the work of the United Nations system, UN doc. E/1997/66
- ◆ Agreed Conclusions 1997/2, adopted by the Economic and Social Council, UN doc. A/52/3, Chapter IV.A
- ◆ Women2000: Integrating a gender perspective into UN human rights work, December 1998, published by the United Nations Division for the Advancement of Women
- ◆ Report of the expert group meeting on the development of guidelines for the integration of a gender perspective into United Nations human rights activities and programmes, UN doc. E/CN.4/1996/105
- ◆ UNIFEM kit: AIntegrating Gender, containing the report contained in UN doc. E/CN.4/1996/105; APromoting accountability for women's human rights: working with the thematic special mechanisms of the Commission on Human Rights; and AIntegration of women's human rights into the work of the special rapporteurs
- ◆ Round table of human rights treaty bodies on human rights approaches to women's health, with a focus on sexual and reproductive health and rights: summary of proceedings and recommendations. Sponsored by UNFPA, UN OHCHR and UN DAW, 9-11 December 1996, Glen Cove, New York
- ◆ Report of the Secretary-General on women's real enjoyment of their human rights, in particular those relating to the elimination of poverty, economic development and economic resources, UN doc. E/CN.4/1998/22-E/CN.6/1998/11
- ◆ Report of the Special Rapporteur on violence against women on policies and practices that impact on women's reproductive rights and contribute to, cause or constitute violence against women, UN doc. E/CN.4/1999/68/Add.4
- ◆ Excerpts from the reports submitted to the General Assembly and the Commission on Human Rights by the Special Rapporteur on racism, racial discrimination and xenophobia and related intolerance, and gender integration
- ◆ Reproductive health effects of gender-based violence: policy and programme implications. UNFPA publication
- ◆ Resolutions 1998/51 and 1999/41 of the Commission on Human Rights on integrating the human rights of women throughout the United Nations system

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