

United Nations Department of Economic and Social Affairs (UNDESA)
The Division for the Advancement of Women (DAW)

Training Course on Conflict Management for Women
“Enhancing Women’s Capacity to Negotiate and Mediate “

Kigali, Rwanda, 15 – 19 September 2003

PROGRAMME

Sunday 14 September 2003

- All day Arrival and Registration
- 18:30 Cocktail reception hosted by the Ministry of Gender and Women
Promotion

Monday 15 September 2003

- 8:30-9:00 Welcome and Opening Remarks
- Mr. Macharia Kamau, UN Resident Coordinator and UNDP Resident Representative in Rwanda
 - Ms. Katharine Burns on behalf of Ms. Carolyn Hannan, Director of the Division for the Advancement of Women, UN Department of Economic and Social Affairs
 - Her Excellency Madam Marie Mukantabana, Minister for Gender and Women Promotion
- 9:00-10:30 Introduction and expectations
- Outline of workshop objectives
- Principles for interaction
- 10:30 Coffee
- 11:00-13:00 **Presentation**
The South African Case Study
Hon. Dorothy Motubatse, Whip Debates and Strategy, ANC, South Africa
- Facilitated Discussion by Ms Alison Lazarus
- Political Compromise
 - Women at the Negotiating Table
 - Negotiation through a Gender lens
 - Challenges for Leadership
- 13:00-14:00 Lunch
- 14:00-16:00 **Skills Session:** Ms. Alison Lazarus, CCR
Understanding Conflict and Peace
Tools for Conflict Analysis 1: Life Cycle of a Conflict

- 16:00-16:15 Coffee
- 16:15-17:30 **Skills Session:** Continued
Tools for Conflict Analysis 2: The Circle of Conflict
- 17:30 Pulse of the Day
- 18:00 Navigation Team Meeting

PREPARATION : READ CASE STUDY “NO REFORM, NO ELECTIONS”

Tuesday: 16 September 2003

- 8:30-9:00 Open Window
- 9:00-10:30 **Skills Session:** Ms. Alison Lazarus, CCR
Negotiation Exercise: Prisoners Dilemma
Facilitated by Ms. Lazarus, CCR
- 10:30-10:45 Coffee
- 10:45-13:00 **Presentations**
The African Union and its Organs: Framework for Peace and Development
Hon. Dorothy Motubatse, Whip Debates and Strategy, ANC, South Africa
- Facilitated discussion by Ms Alison Lazarus
- Relationship with the African Peer Review Mechanism
 - Role of multi-lateralism in regional security
 - Engendering these mechanisms and organs
- 13:00-14:00 Lunch
- 14:00-16:00 **Skills Session**
- Conditions for Negotiation
 - Approaches to Negotiations
 - Preparing Negotiating Teams
- Facilitated by Ms. Alison Lazarus, CCR
- 16:00-16:15 Coffee
- 16:15-17:30 **Skills Session** Continued
Group Preparation for Negotiation Role Play
- 17:30 Pulse of the Day

Wednesday, 17 September 2003

- 8:30 Open Window
- 9:00 -11:00 **Negotiation Role Play**

11:00 Planned activity by the host government

Thursday, 18 September 2003

8:30 Open Window

9:00-10:30 **Presentation**

Experience of the Mano River Women's Peace Network: How to form constituencies at the national level
Ms. Saran Daraba, President of the Mano River Women's Peace Network

Discussion facilitated by Ms. Alison Lazarus

- Conditions for Mediation
- Mediator Power and Influence
- Women Mediators: Anything Different?

10:30-10:45 Coffee

10:45-13:00 **Skills Session**

- Mediation Process
- Exercises in Listening

Facilitated by Ms. Lazarus

13:00 -14:00 Lunch

14:00 -15:30 **Skills Session Contd.**

15:30-15:45 Coffee

15:45- 17:30 **Group Work**

- Issues for Mediation in Rwanda
- Developing Conflict Management Strategies

17:30 Pulse of the Day

Friday 19 September 2003

8:30 Open window

9:00-10:30 **Group Discussion: Post Conflict Peace-building**

- Role of Women in Building Human Security in Key Clusters
- Mapping the Situation and Identifying further Needs

10:30-11:00 Oral Evaluation

11:00-11:30 Written Evaluation

11:30 Graduation and Closure