

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

DM-ALL 30 June 2001 – 30 June 2011

(OCSS, OHRM, OPPBA, OUSG and SECCOM)

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2010)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Total %	46.5	58.7	39.3	54.2	45.5	53.7	43.9	46.8	40.9	41.9	18.2	45.5	33.3	25.0	0.0	50.0
Total change %	12.2		14.9		8.2		2.9		1.0		27.3		-8.3		50.0	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2001 – June 2011	1.2	1.5	0.8	0.3	0.1	2.7	-0.8	5.0

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2001 – June 2011 average annual increment	Reached	Reached	Reached	2022	2090	2013	Never	Reached

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	Reached	2013	2015	2013	2024	Reached

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	Reached	0.8	2.0	1.1	6.3	Reached

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.

Prepared by the Focal Point for Women, Coordination Division, UN Women; Website: <http://www.un.org/womenwatch/osagi/fp.htm>