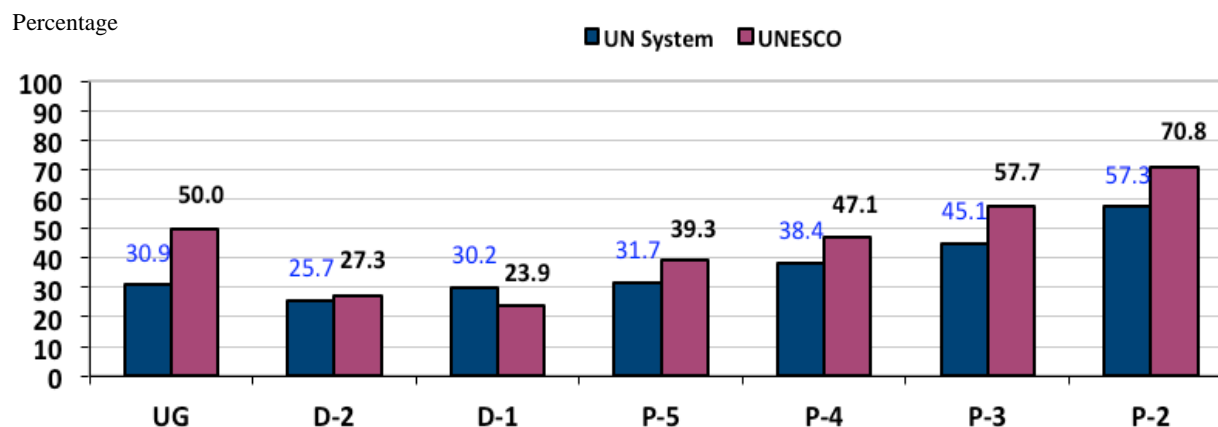


UN Women

The Status of Women in the United Nations System and UNESCO (from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	UNESCO
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and UNESCO
December 2010



*Source: CEB Table 11 –31 December 2010

*30 of 31 entities submitted data

**UG stands for “Ungraded” and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more(UG-P2)
- **29.3%** (784 out of 2,674) of all staff at the **D-1 level and above**(UG-D1)
- **41.4%** (11,221 out of 27,089) of all staff at the **P level**(P5-P2)

Gender balance has only been achieved at the **P-2 level**(57.3%).

*Source: CEB Table 11 –31 December 2010

As of 31 December 2010, women **in UNESCO** constituted:

- **51.1%** (470 out of 919) of all staff in the professional and higher categories with appointments of one year or more(UG-P2)
- **27.7%** (28 out of 101) of all staff at the **D-1 level and above**(UG-D1)
- **54.0%** (442 out of 818) of all staff at the **P level**(P5-P2)

Gender balance has only been achieved or exceeded at UGlevel(50.0%), P3level(57.7%), P2 level (70.8%).

*Source: CEB Table 11 –31 December 2010

Trends in the representation of women in the Professional and higher categories – 2001 to 2010

Largest increase: UG (15.2 percentage points from 15.6% in Dec 2001 to 30.9% in Dec 2010)
Smallest increase: P-2 (4.0 percentage points from 53.3% in Dec 2001 to 57.3% in Dec 2010)

Largest increase: UG (34.6 percentage points from 15.4% in Dec. 2001 to 50.0% in Dec. 2010)
Smallest increase: D2 (1.6 percentage points from 25.7% in Dec 2001 to 27.3% in Dec 2010)

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.4	50.0	34.6	3.5
D-2	25.7	27.3	1.6	0.2
D-1	21.3	23.9	2.5	0.3
P-5	27.9	39.3	11.4	1.1
P-4	40.1	47.1	7.0	0.7
P-3	54.8	57.7	2.9	0.3
P-2	64.1	70.8	6.6	0.7
P-1	-	-	-	-

*Source: CEB Table 11 – 31 December 2001 and 31 December 2010