

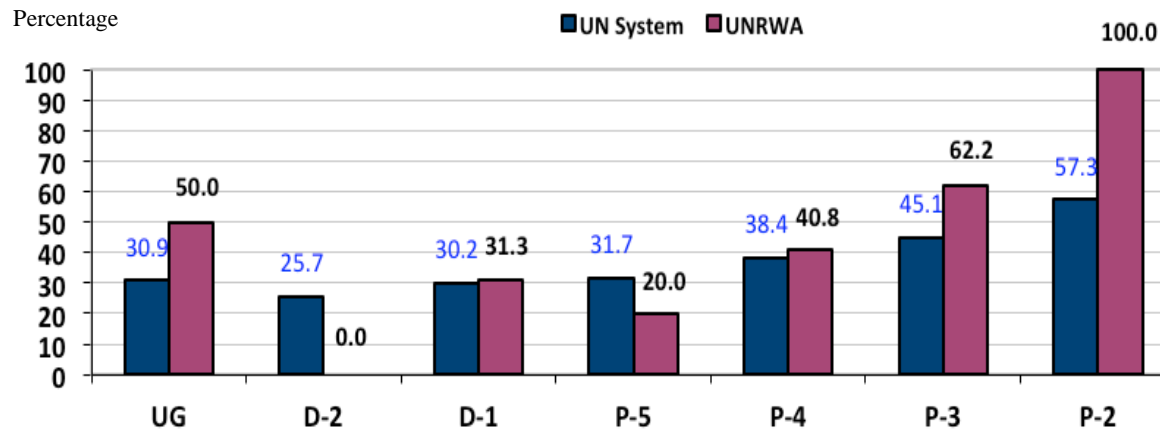
## UN Women

### The Status of Women in the United Nations System and UNRWA

(from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	UNRWA
<b>Gender distribution of staff in the Professional and higher categories</b>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and UNRWA  
December 2010



\*Source: CEB Table 11 –31 December 2010

\*30 of 31 entities submitted data

\*\*UG stands for “Ungraded” and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more(UG-P2)
- **29.3%** (784 out of 2,674) of all staff at the **D-1 level and above**(UG-D1)
- **41.1%** (11,221 out of 27,089) of all staff at the **P level**(P5-P2)

**Gender balance** has only been achieved at the **P-2 level**(57.3%).

\*Source: CEB Table 11 –31 December 2010

As of 31 December 2010, women **in UNRWA** constituted:

- **42.5%** (74 out of 174) of all staff in the professional and higher categories with appointments of one year or more(UG-P2)
- **21.4%** (6 out of 28) of all staff at the **D-1 level and above**(UG-D1)
- **48.1%** (63 out of 131) of all staff at the **P level** (P5-P2)

**Gender balance** has only been achieved or exceeded at UG level(50.0%),P3level(62.2%), P2level (100.0%).

\*Source: CEB Table 11 –31 December 2010

**Trends in the representation of women in the Professional and higher categories – 2001 to 2010**

Largest increase: UG (15.2 percentage points from 15.6% in Dec 2001 to 30.9% in Dec 2010) Smallest increase: P-2 (4.0 percentage points from 53.3% in Dec 2001 to 57.3% in Dec 2010)					Largest increase: P-2 (62.5 percentage points from 37.5% in Dec. 2001 to 100.0% in Dec. 2010) Largest decrease: D1 (-2.1% percentage points 33.3% in Dec 2001 to 31.3% in Dec 2010)				
Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)	Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5	UG	50.0	50.0	0.0	0.0
D-2	20.8	25.7	4.8	0.5	D-2	0.0	0.0	0.0	0.0
D-1	21.3	30.2	8.9	0.9	D-1	33.3	31.3	-2.1	-0.2
P-5	24.1	31.7	7.6	0.8	P-5	11.1	20.0	8.9	0.9
P-4	31.3	38.4	7.1	0.7	P-4	12.2	40.8	28.6	2.9
P-3	40.3	45.1	4.8	0.5	P-3	50.0	62.2	12.2	1.2
P-2	53.3	57.3	4.0	0.0	P-2	37.5	100.0	62.5	6.3
P-1	-	-	-	-	P-1	-	-	-	-

\*Source: CEB Table 11 – 31 December 2001 and 31 December 2010